



English  Action  
building community since 1994

2024/2025

ANNUAL REPORT

A YEAR OF TRANSFORMATION

# DEAR FRIENDS,

English In Action's 2024-25 year was a time of extraordinary change and growth for our organization. We are in awe of the astonishing support of more than 600 annual donors, 430 capital campaign donors, 292 volunteer tutors, and 393 adult learners who made our work possible.

In September 2024, the beginning of our fiscal year, English In Action's new Center for Communication was three months into construction. The foundation was laid and the walls were framed, but we were a long way from completion. By June 2025, we had moved into our new home, thanks to hundreds of supporters from all walks of life and the hard work of our talented construction team. Even while we were under construction and working out of a small temporary office, English In Action's programs thrived due to the efforts of our resilient volunteers, learners, talented staff, Board of Directors, and Advisory Council.

We are profoundly grateful for our new state-of-the-art and energy-efficient learning center in the heart of the Roaring Fork Valley. It is a welcoming home for the immigrant community and our volunteer tutors and offers ample space for both learning and celebration. At a time of unprecedented turmoil for many immigrants, English In Action continues to be deeply committed to helping adult learners develop the language skills they need to succeed and to building lasting friendships between people of different backgrounds and cultures.

We have a unique opportunity to substantially expand our impact in the years to come with the opening of our new Center for Communication. This annual report includes details on our impact over the last year, our strong financials, and our plans for the future.

Thanks to you, English In Action is thriving! In a time of grave national and international challenges, we have much to be grateful for.

With deep appreciation,

Lara S. Beaulieu  
Executive Director

Robert Hubbell  
Board Chair

Estela Lopez Gudiño  
Board Vice Chair

## BOARD OF DIRECTORS

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DAVID MORA  
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ALEXANDRA YAJKO-WILLINS

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NATALIE TRAVERS

## STAFF

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Executive Director  
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MAJA DECKER  
BEATRIZ FERRUFINO  
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HEATHER HICKS STUMPF  
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RACHEL SCHMIDT  
GABY SOSA\*\*\*

## FOUNDER

JULIE FOX-RUBIN

\*Term ended 12/2025.  
Current Advisor as of 12/2025.

\*\*Current Board Chair as of 1/2026.

\*\*\*Interim staff.

COVER PHOTOS BY (CLOCKWISE FROM TOP LEFT): C. COTA PHOTOGRAPHY, ENGLISH IN ACTION STAFF, C. COTA PHOTOGRAPHY, C. COTA PHOTOGRAPHY, C. COTA PHOTOGRAPHY, KLAUS KOCHER



◀ Lara celebrates English In Action's grand opening with longtime learner Anita N.

Robert and Estela welcome the ribbon-cutting crowd to English In Action's new home. ▶

PHOTOS BY MICHELE CARDAMONE PHOTOGRAPHY

# OUR PROGRAMS

By connecting community volunteers with adult learners one-on-one and in small groups, we empower individuals, strengthen families, and enhance the fabric of our community. At English In Action, we tailor our programs to meet the varied needs of our participants.



## INDIVIDUAL TUTORING

Our flagship program. Volunteer tutors are matched with individual learners for an initial commitment of an hour a week for at least six months. Most pairs continue for approximately two years.



## SMALL GROUP TUTORING

Groups of 3-10 learners with similar English levels meet with a volunteer tutor for 1.5 hours per week over 12-week sessions.



## OPEN HOURS CONVERSATION PRACTICE

Each week learners “drop-in” and are matched with a volunteer tutor for 90 minutes of informal English practice.



## DIGITAL LITERACY + EQUITY

Basic through advanced digital literacy skills are taught in Spanish in group classes meeting for two hours per week over 14-week sessions.



## COMMUNITY ENGAGEMENT

Outings for participants in collaboration with community partners are offered throughout the year, in addition to leadership training, civic engagement opportunities, life-skills development, and community events.



## STUDENT LEADERSHIP COMMITTEE

The 16-member committee meets regularly, plans and offers workshops and activities, advises on important decisions for the organization, and at least two members of the committee sit as voting members on the Board of Directors.

## 2024-25 PROGRAM ENROLLMENT\*



- STUDENT LEADERSHIP COMMITTEE
- DIGITAL LITERACY + EQUITY
- WEEKLY DROP IN PRACTICE/ OPEN HOURS
- SMALL GROUP COMMUNITY CONVERSATIONS
- SMALL GROUP TUTORING
- INDIVIDUAL TUTORING

\*Enrollment reflects total participation. Many learners and tutors enroll in multiple programs, resulting in greater growth in skill development.

*determined.*  
**COMMITTED.**  
**OPEN-HEARTED.**

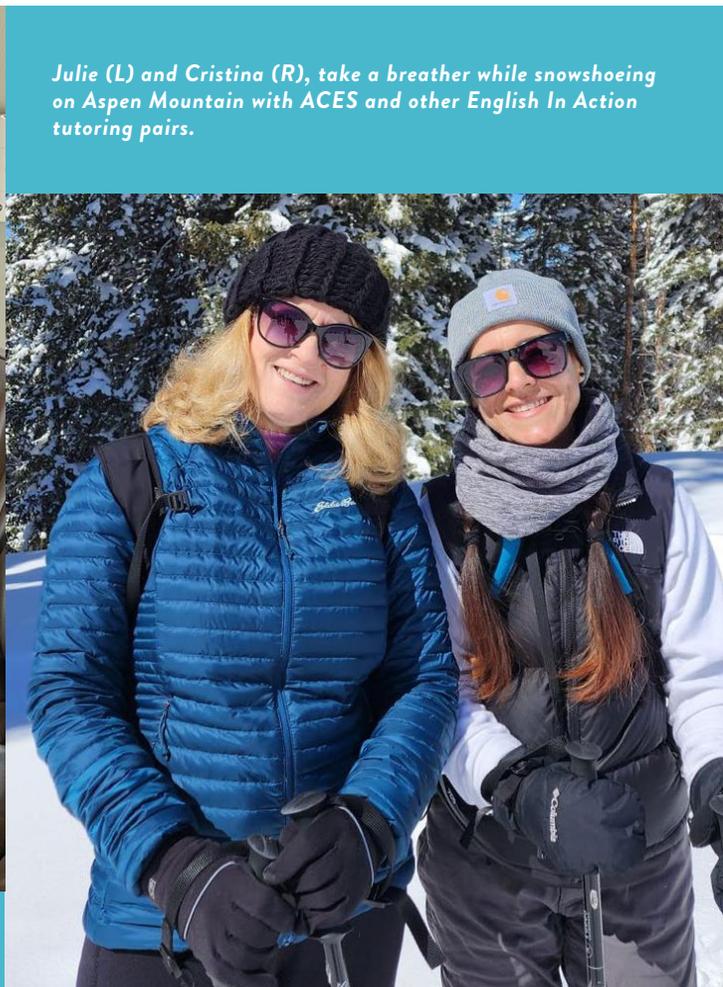
These qualities define husband and wife Oscar and Cristina and shape the way they approach their English learning, step into leadership opportunities, and establish a true sense of belonging here in the Roaring Fork Valley community.

When Cristina first joined English In Action in 2020, she felt insecure about her developing English skills and knew that improving them would change her life for the better. While she waited for her own tutor, Cristina enrolled in English classes at Colorado Mountain College and watched English-language television with closed captions. She was more than ready to take her English to the next level when she and her tutor, Julie, met for the first time in 2021. Eager to help Cristina and inspired by her drive, Julie jumped right into tutoring and still comes to every session ready with reading comprehension exercises, pronunciation tips, and tools to expand vocabulary.

Now, four years later, the pair have developed a close friendship, and Cristina credits Julie's support with boosting her confidence and her willingness to take on new challenges. As an active member of English In Action's Student Leadership Committee, Cristina often participates in English In Action activities and volunteers at events. In October, she overcame her fear of public speaking and served as a Master of Ceremonies for English In Action's annual community-based fundraiser, Fiesta de Tamales.



Oscar (L) + Pat (R)



Julie (L) and Cristina (R), take a breather while snowshoeing on Aspen Mountain with ACES and other English In Action tutoring pairs.

Cristina seeks out English conversations in unexpected places. In early 2025, she met longtime English In Action volunteer Patrick while working in his apartment building in Glenwood Springs. The two immediately connected through their mutual involvement with English In Action, and Pat saw an opportunity to support Cristina's family by becoming her husband's tutor.

**“After I retired, English In Action became my primary connection to the community,” Pat shared recently. “I started saying yes to new things, including tutoring. Each yes drew me in a little deeper—it changed me. I rediscovered the joy of giving, and that makes me want to give even more.”**

For their part, Oscar and Cristina give to Pat, too, and have welcomed him into their lives like a member of their family. Oscar appreciates Pat's organized and professional approach to their English lessons and values his perspective as a fellow technologically savvy businessman. Still, when people can't understand Oscar, he can tell. The squinty-eyed look and the lean-in give it away every time. But when they assume he is not intelligent because he is still improving his English, that bothers him and motivates him to keep trying. As a skilled architect, Oscar has doubled down on honing his communication skills this year, which has improved his client meetings, adding significant value to his employer's firm.



**“For me, being a part of English In Action has changed my life. Because**

**now I can connect with beautiful people; this is number one. Number two, I can communicate now. In the beginning, I thought, ‘I don't want to talk.’ And now I can talk with more confidence, and all of that is because of English In Action.”**

**-English In Action Learner Cristina**

PHOTO BY ELVIS ESTRADA

Stories like this one reflect the heart of our work at English In Action.

**Through sustained dedication to their language learning and consistent investment in creating meaningful relationships with their tutors, Cristina and Oscar are forging their own pathways to success.**

Lasting connections created within English In Action programs, like those between Cristina and Julie and Oscar and Pat, are changing lives. Amplified throughout the whole community, these unique friendships have transformed our Roaring Fork Valley, and our society as a whole, for the better.



*Oscar and Cristina share a meal with Pat, center, at an English In Action gathering last summer.*

# *creating* LASTING CONNECTIONS + PROFOUND IMPACT

## BY THE NUMBERS

Thanks to the ongoing commitment of our donors, volunteer tutors, and adult learners, English In Action's programs transform lives. We measure our impact through the number of participants we serve, the quality of our programming, changes in language skills, and the ways that our learners + tutors are thriving in our community.

Cristina and Oscar, featured on pages 4 and 5, are not alone in crediting English In Action for helping them improve their lives. **In 2024-25, of the Individual Tutoring learners who participated in our annual survey:**

**84%** reported improved English skills

**78%** increased their sense of well-being (seeking community conversations · taking risks · building confidence)

**88%** said they could tackle new challenges due to better English ability (on-the-job training · making friends · speaking with teachers + doctors)

**23%** reported a significant long-term life improvement (employment promotions · drivers licenses · educational degrees)

Volunteer tutors are the backbone of English In Action's work, enriching our programs with a wide range of life experiences and backgrounds. Most are motivated to volunteer to help someone learn English, to aid in welcoming a newcomer, to take action in their local community, and to learn about a different culture.

Like Pat, featured in the previous pages, being a volunteer for English In Action is a transformative experience for many of our tutors. **Last year, of the Individual Tutoring volunteers who participated in our annual survey:**

**93%** have built friendships with their adult learners that they believe will endure beyond the tutoring experience

**89%** reported an increased awareness of a culture other than their own

**98%** said they have learned more about the issues faced by immigrants as a result their volunteer experience

**393**

ADULT  
LEARNERS

**292**

VOLUNTEER  
TUTORS

**15,151**

HOURS LOGGED  
BY LEARNERS +  
VOLUNTEERS

**399**

GROUP ENGLISH  
+ DIGITAL  
LITERACY  
CLASSES

**57**

TRAININGS,  
OUTINGS +  
WORKSHOPS

**1,081**

PARTICIPANTS IN  
PUBLIC EVENTS +  
CELEBRATIONS

**\$286,017**

VALUE OF  
DONATED  
VOLUNTEER  
HOURS

# ENGLISH IN ACTION THANKS *our* AMAZING VOLUNTEERS!

(Volunteers active in fiscal year 24/25)

- |                          |                   |                     |                     |                   |                       |
|--------------------------|-------------------|---------------------|---------------------|-------------------|-----------------------|
| Elizabeth Allen          | Julie Comins      | Paige Gibbons       | Ann Kough           | Barbara Olson     | Ellen Stewart         |
| Ben Anderson             | Melinda Conner    | Tabatha Godoy       | Debbie Kreutzer     | Alison Osius      | Danny Stone           |
| Julia Archambault        | Susan Cooper      | Jennifer Goldfarb   | Beth Krulewitch     | Kate Ott          | Harper Stone          |
| Katie Bailey             | Helen Copping     | Leticia Gomez       | Gaye Quaranta       | Jane Pargiter     | Alan Storey*          |
| Neema Baker              | Susan Cottle      | Kiara Gonzalez      | LaCroix             | Anne Pausback     | Heather Hicks Stumpf  |
| Jimena Baldino           | Jay Coursey       | Pat Goudvis         | Rae Lampe           | Carla Peltonen    | Angela Suarez         |
| Jennifer Balmes          | Felix CRMS        | Sam Graf            | Rosemarie Lavender  | Kindra Perea      | Shelley Baker Supplee |
| Caroline Barnes          | Lucio CRMS        | Staci Greenfield    | Julia Lee           | Wendy Perkins     | Martin Suthren        |
| Erika Barraza            | Pam Cumming       | Hilary Gross        | Dori Libson         | Paula Petersen    | Kathleen Takach       |
| Linzi Barton             | Patrick Curry     | Jane Gross          | Susannah Lickus     | Nancy Peterson    | Kenny Teitler         |
| Peter Baumann            | Kim Dahl          | Estela Lopez Gudiño | Susan Lodge         | Illene Pevac      | Julia Theisen         |
| Heather Beattie          | Robin Danell      | Rebecca Hall        | Laurie Loeb         | Juliana Pittz     | Cary Thompson         |
| Lara Beaulieu            | Stephanie Davis   | Kim Hamilton        | Linda Loeschen      | Nico Plume        | Molly Tiernan         |
| Jennifer Beltran         | Maja Decker       | Angela Hanley       | Margaret Long       | Polly Pollard     | Robin Tolan           |
| Vanessa Biebl            | Neysa DeMann      | Mary Hansen         | Alonso Lopez        | Steve Prudden     | Sarah Tory            |
| Amy Binder               | Holly DeWire      | Gary Harada         | Katie Lorenzo       | Julie Puchkoff    | Jasmine Tygre         |
| Nell Birk                | John DiBenedetto  | Marilyn Hill Harper | Brenda Ludwig       | John Putnam       | Heidi Vargas          |
| George Bohmfalk          | Sami Dinar        | Patty Harris        | Shelley Lundh       | Sky Quarto        | Ana Velasquez         |
| Carly Bolliger           | Robin Van Domelen | Bunny Harrison      | Karen Gonzalez-     | Glenn Rappaport   | Deirdre Venables      |
| Cheryl Bomersback        | Charles Dorger    | Susan Hartnett      | Machuca             | Maurizio Raselli  | Ann Vores             |
| Terry Bordan             | Megan Douglass    | Robin Haugland      | Lincoln Manuel      | Eva Rausch        | Daniel Walker         |
| Emery Holton Bourke      | Kristen Doyle     | Mera Heckrodt       | Jazmin Martinez     | Sheri Rayes       | Elizabeth Walker      |
| Brittany Bresha          | Paul Dudley       | Denise Hoogland     | Linda Maslow        | Catherine Reagan  | LaRissa Waneka        |
| Emma Bright              | Jocelyn Durrance  | Robert Hubbell      | Margaret Mathers    | Jane Rich         | Robert Ward           |
| Jennifer Broderick       | Laura Ebone       | Katie Hyman         | Sasha Mathieu       | Enid Ritchy       | Linda Watchmaker      |
| Greta Brown              | Sue Edelstein     | Elizabeth Iacullo   | Kim McKinley        | Helen Rubenstein  | Betsy Wedemeyer       |
| Mercedes Brown           | Leigh Edlind      | Virginia Invernizzi | Michael McLain      | David Rummel      | Betsy Welch           |
| Brianna Bruyere          | Jennie Edwards    | Rob Ittner          | Karen McLaughlin    | Lynn Russell      | Polly Whitcomb        |
| Matt Buchanan            | Susy Ellison      | Stephanie Janiga    | Kate McWilliams     | Martha Rybak      | Starker White         |
| Brett Burch              | Eileen Fagan      | Jupiter Johnson     | Sydney Melko        | Teresa Salvadore  | Melissa Wilkinson     |
| Rosemary Burkholder      | Sally Faison      | Peter Johnson       | Mary Anne Meyer     | Kathryn Sanders   | Kay Williams          |
| Jean Burks               | Tim Faust         | Sandy Johnson       | Shannon Meyer       | Karla Santos      | Tom Williams          |
| John Burks               | Lynne Feigenbaum  | Stefan Johnson      | Anastasia Miliano   | Suzanne Scheer    | Elizabeth Wing        |
| Maria Elena Avila Bustos | Lorena Silvana    | Craig Jones         | Emily Miller        | Kim Scheuer       | Dan Wright            |
| Ana Buzzerd              | Fernandez         | Carolyn Kane        | Marlane Miller      | Rachel Schmidt    | Gracie Wright         |
| Jean Campbell            | Beatriz Ferrufino | William Karow       | Karen Moore         | Linda Schuman     | Scott Yablou          |
| Janette Cardenas         | Dan Feuerborn     | Merry Keefe         | Erlinda Morehead    | Ruben Schwarte    | Kathryn Yang          |
| Elizabeth Caris          | Julie Feuerborn   | Jane Kelly          | McKenna Morgan      | Frank Sgambati    | Lewis Yang            |
| Jero Franco Carral       | Helga Fisch       | Sarah Kelly         | Peter Mueller       | Carole Sharp      | Salome Zikakis        |
| Ivan Cassar              | Leana Fisher      | Morgan Kennedy      | Aaron Munch         | Charlie Silverman | Sue Zislis            |
| Alejandra Castaño        | JP Fitzpatrick    | Kristin Kenny       | Tim Mutrie          | Mike Simmons      | Ted Zislis            |
| Norma Aide Castañon      | Alejandra Flores  | Betsy Key           | Yefri Cruz Navas    | Joshua Sladdin    |                       |
| Donna Chase              | David Floria      | Patrick King        | Kirstin Neff        | Julie Sonson      |                       |
| Molly Cherney            | Elise Fuente      | Josephine McKinlet- | Sadie Neumann       | Gabriela Sosa     |                       |
| Lisa Chiles              | John Fullerton    | Kitchell            | Caroline Norquist   | Prudence Spink    |                       |
| Katherine Coe            | Mabel Gardner     | Martha Kliebert     | Jeff Novogratz      | Mike Stahl        |                       |
| Eric Cohen               | Hilary Garnsey    | Ramona Klinger      | Catherine O'Connell | Liz Stark         |                       |
| Jill Cohen               | Bruce Garr        | Klaus Kocher        | Feenagh O'Donnell   | Doug Stewart      |                       |

\* Deceased

“Tutoring José is like finding something that was missing. I had never done something in service before, and it makes me feel great. It makes me feel whole, peaceful. It gives me hope, and I can see the beauty in everybody again.”

– Scott, English In Action tutor



José (L) + Scott (R)

# WE'RE HOME

## AND IT'S TRANSFORMED EVERYTHING

After years of planning, fundraising, and construction, English In Action has settled into our new building in El Jebel. It's buzzing with life! Tutors and adult learners fill the halls. New small group classes meet in intentionally designed rooms. Our tutor training sessions gather more people in our welcoming new space. The kitchen is a place to come together and share different cultural cuisines. Our family playroom helps parents to focus on learning while their children play nearby. And like-minded organizations are holding events and meetings in our space, creating natural opportunities for connection. **We're so grateful to the 430 individuals and organizations who gave generously towards this dream!**

Every day, English In Action is filled with dedicated adult students and volunteer tutors who are connecting, conversing, and building confidence to achieve their dreams. This fall, we completed our strategic plan in our new space, mapping out how best to expand our reach and deepen our impact in the years ahead.

This lasting hub in the heart of the mid valley is like a second home to so many English learners. We feel profound gratitude for the community that made this possible. Together, we've created a place where everyone has a voice.

## ENGLISH IN ACTION'S FUTURE SHINES BRIGHT!



PHOTO BY C. COTA PHOTOGRAPHY

Friends Norma (L) and Sue enjoy English In Action's new backyard.

Our sunny and bright Center greets a beautiful day last summer.



An animated orientation for new volunteer tutors in the Mount Sopris Community Room.

Learners and volunteers get to know one another at English In Action's annual Celebrating Our Participants picnic.

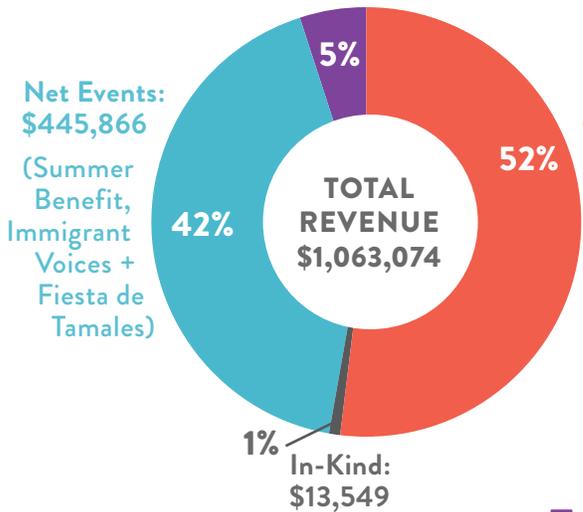
PHOTO BY C. COTA PHOTOGRAPHY



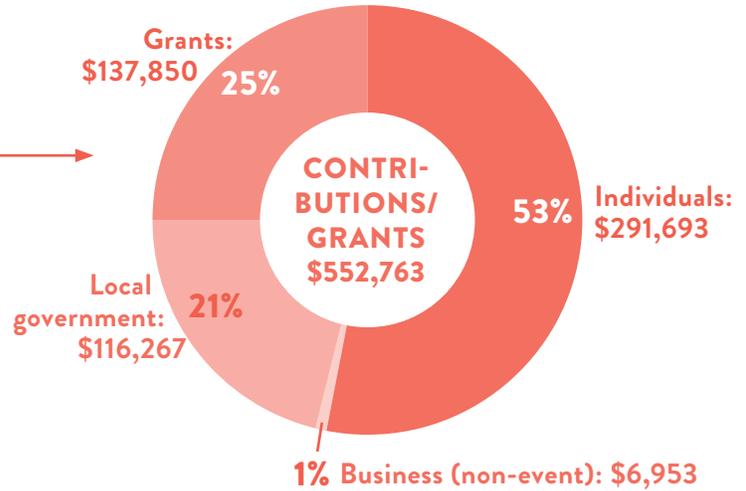
# FINANCIAL SNAPSHOT ANNUAL OPERATIONS

**TOTAL REVENUE:**  
**\$1,063,074**

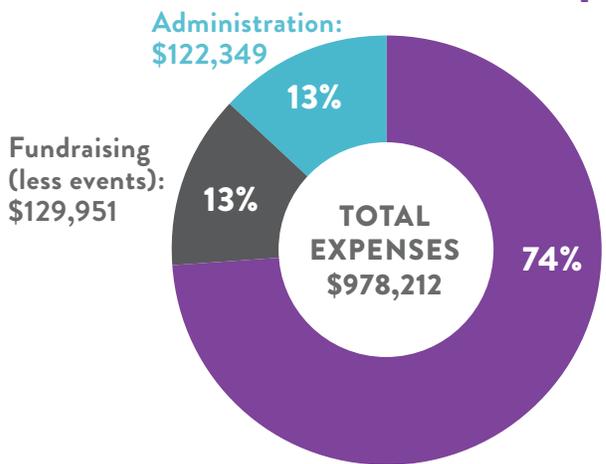
Earned Income: \$50,897  
(student fees/meeting room rentals/interest)



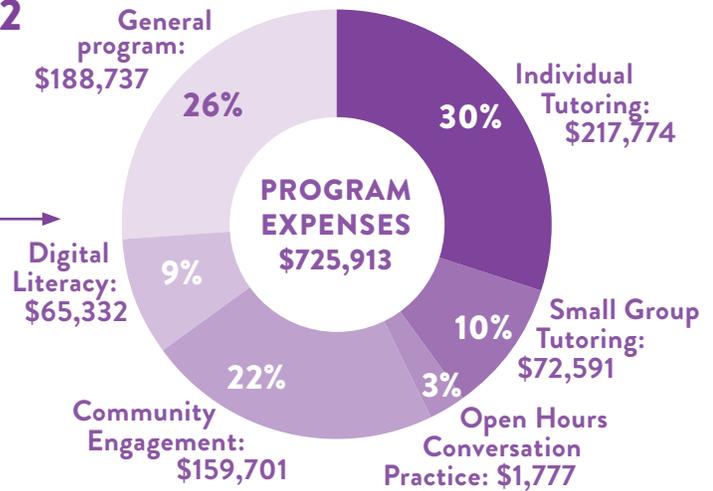
Contributions/  
Grants:  
\$552,763



**TOTAL EXPENSES:**  
**\$978,212**



Program:  
\$725,913



NOTE: Based on unaudited financial statements for operations from 9/1/24-8/31/25. Program expense details are estimated.

## SUMMER BENEFIT FUELS ANNUAL PROGRAMMING

Events consistently make up a key part of our annual revenue, and no event raises more for English In Action than Summer Benefit.

At last year's event, 223 donors, sponsors, tutors, and student leaders came together and raised over \$400,000 to fund our English tutoring programs that build confidence, transform lives, and strengthen our community.

We're grateful for this incredible show of support that expanded access to language learning and opportunities for connection across cultures.

PHOTOS BY HAL WILLIAMS



Scenes from Summer Benefit.

# COMMUNITY engagement UNLOCKS NEW OPPORTUNITIES

Providing program participants pathways to personal empowerment and opportunities to engage in our local community in meaningful ways are keystones of our work at English In Action.

These activities, events, and special initiatives help our learners and volunteers deepen their friendships, practice English in new settings, hone their leadership skills, and get to know other Roaring Fork Valley organizations.

## HIGHLIGHTS FROM LAST YEAR INCLUDE:

### ACTIVITIES

Exploring the Roaring Fork Valley together helps English In Action students and tutors broaden their cultural experiences and engage more fully in all that our community has to offer. **It's also fun to try something new with an English In Action crew!**



### IMMIGRANT VOICES

**Our annual live storytelling event, Immigrant Voices, provides a forum to fortify local connections.** By telling their stories before a live audience, our speakers amplify their unique perspectives and have a chance to be seen, heard, and acknowledged. Through listening, the audience has an opportunity to reflect on what we all share and how we differ.



PHOTOS BY ELVIS ESTRADA

PHOTO BY EMILY MAE PHOTOGRAPHY



### ACCOLADES

Last year, English In Action was honored to receive two special community awards in recognition for our work:

From the **Chapman Foundation for Caring Communities**, English In Action earned designation as a **Caring Workplace Partner** in recognition of our “dedication and commitment to creating a caring workplace and culture of community.”

From the **Design Workshop Foundation**, English In Action was given a **Community Changemaker Award** in recognition of our “outstanding dedication and impactful contributions to building stronger, more inclusive communities.”

English In Action's Executive Director, Lara Beaulieu, second from left, accepts the Caring Workplace Partner award from members of the Chapman Foundation's leadership.

## FIESTA DE TAMALES

Last October, 400+ community members attended English In Action's signature fundraiser, **Fiesta de Tamales**, an event that featured a homemade tamale meal, an international food tasting, live entertainment, and more. Over 120 of our adult learners and tutors volunteered to make the Fiesta happen by serving food, cleaning up, selling tickets, and lending a hand wherever needed. A strong sense of family runs through the Fiesta experience—from student-tutor pairs laughing together while setting up to kids helping their parents at the international food tasting. Together, we are strengthening cross-cultural connections in our community and cultivating a welcoming and flavorful shared experience for all.



## STUDENT LEADERSHIP COMMITTEE

The English In Action Student Leadership Committee acts as a voice for our adult learners, ensuring that their needs are reflected in the work and decisions of our organization. Two members of the committee serve on the Board of Directors, and the entire group volunteers throughout the year to promote English In Action programs and events, like Fiesta de Tamales and Summer Benefit. In 2025, the committee participated in eight intensive workshops in order to expand their leadership skills and knowledge of community resources. Members also took an active role in English In Action's strategic planning that will shape the organization's priorities for the next five years.

PHOTO BY HAL WILLIAMS



## OUR COMMUNITY PARTNERS

Alpine Legal Services  
Anderson Ranch  
The Art Base  
Aspen Art Museum  
Aspen Center for Environmental Studies  
Aspen Music Festival & School  
Aspen Snowmass  
Aspen Valley Land Trust/Coffman Ranch  
Basalt Regional Library  
The Buddy Program  
Carbondale Branch Library  
CC's Café  
Chapman Foundation for Caring Communities  
City of Aspen  
City of Aspen Public Arts program  
Colorado Mountain College  
Colorado Rocky Mountain School  
Community Office for Resource Efficiency (CORE)  
Crawford Properties  
Crystal River Elementary School  
Delfina Huergo, MS, LPC LLC

Eagle County Public Health  
El Centro de los Trabajadores  
El Jebel Collaborative  
The Farm Collaborative  
Garfield County Public Libraries  
Healthy All Together  
Holiday Baskets Program  
Holy Cross Energy  
Independence Pass Foundation  
Iglesia Cristiana Fuente de Agua Viva  
Intercambio: Uniting Communities  
JC Food Truck  
La Clinica del Pueblo  
Limelight Hotels  
Michele Cardamone Photography  
Mid Valley Family Practice  
Mobile Intercultural Resource Alliance (MIRA)  
Mountain Family Health  
Mountain Voices Project  
Okim Visuals  
The Orchard  
The Painted Pig

Pitkin County Library  
Pollinator Chocolate  
Raising a Reader  
The Red Cross Response  
Roaring Fork Leadership  
Safe and Abundant Nutrition Alliance (SANA)  
Smith Knudson  
Stepping Stones  
TACAW (The Arts Campus at Willits)  
Theatre Aspen  
The Third Street Center  
Three Trees Connections  
Valley Immigration Alliance  
Valley Settlement  
West Mountain Regional Health Alliance  
The Wheelhouse for Nonprofits  
Writ Large & Alya Howe's  
Performing Arts Umbrella

# thank you to ENGLISH IN ACTION'S GENEROUS DONORS TO OUR ANNUAL PROGRAMS!

This list represents the cumulative annual giving of donors during our 2024-25 fiscal year (9/1/24 - 8/31/25) to our program operations. Welcome Home Capital Campaign donations are listed on our [website](#) and below for new donations received during 2025.

\* Members of the English In Action American Dreamers Multi-Year Giving Circle

\*\* In-kind donations (donors who gave both cash and in-kind donations will have listings for each type of gift).

\*\*\*Employer matching gifts

ACF=Aspen Community Foundation

## \$30,000-\$60,000

Jessica + John Fullerton\*  
The Giving Network  
Michelle Hubbard  
Susan + Larry Marx/Marx Family  
Advised Fund at ACF\*  
Michael E. McGoldrick  
Charitable Foundation  
Nance + Ramón López  
Susan Taylor + Rob Pew\*  
Pitkin County Health +  
Human Services  
Pitkin County Library\*\*

Melony + Adam Lewis  
Advised Fund at ACF  
Caroline + Elliot Norquist/  
Norquist Family Fund  
Kelley + Mark Purnell/  
WHH Foundation

## \$10,000-\$19,999

Aspen Community Foundation  
Caring for Community Fund  
Sarah Frech + Stanley Erck  
Brenda + Jim Grusecki/  
James P. + Brenda S. Grusecki/  
Family Foundation  
Jody Guralnick + Michael Lipkin  
Lori + Gary Harada\*  
Mary Ann + Jim Harris  
Krista + Doug Klees  
Rosemarie Lavender  
Miller Nichols  
Charitable Foundation  
Ann Nichols  
Lynn Nichols + Jim Gilchrist  
Family Advised Fund at ACF\*

Margaret + Andrew Paul  
Donna Peak  
Anne + Arny Porath  
The Louis and Harold  
Price Foundation  
Sara Ransford/The Arches  
Foundation  
Polly Scott + James Maher  
Anne + Tom Wright  
Ann Yeatman Sheehan

## \$5,000-\$9,999

Alpine Bank  
Alpine Valley Services\*\*  
Anschutz Family Foundation  
Aspen One\*\*  
Aspen Public Radio\*\*  
The Thrift Shop of Aspen  
Barbara + Franklin Carson/Barbara  
+ Franklin Carson Family  
Foundation  
City of Aspen  
Colorado Mountain College  
Chelsea Congdon

Melinda + Donn Conner  
Crawford Properties LLC  
Eleanore + Domenico De Sole  
Fran + Neil Douthat/Ralph L.  
Smith Empowerment Fund  
El Pomar Foundation  
Diane Goldberg Hunckler  
Harriman Construction  
I. A. O'Shaughnessy Foundation  
Jill + Curtis Kaufman  
Aimee + Robert Lehrman  
Susan + Fred Lodge\*\*  
Barbara + Pat McMahan  
Clarisa + Tom McMahan  
Craig Melville  
Marcie + Robert Musser  
Advised Fund at ACF  
Alexandra + David Newberger  
Nona Niland/Austin  
Community Foundation  
Julie + Chuck Sonson  
Steelcase Inc.  
Nicole + Lex Tarumianz  
Umbrella Roofing

## MELONY + ADAM LEWIS

Melony and Adam Lewis truly exemplify the spirit of giving in our community. As Presenting Sponsors of English In Action's 2025 Summer Benefit and major contributors to our new building, they've been instrumental in expanding access to language learning that fosters a sense of belonging for immigrants across the Roaring Fork Valley.



Melony Lewis, second from left, and her husband, Adam, far right, enjoy a moment at Summer Benefit with English In Action Executive Director, Lara Beaulieu, left, and fellow Advisor Nancy Magoon, second from right.

“Adam and I support English In Action because we believe that a more connected community is a stronger one,” Melony says. “Their mission is an important reminder of what caring, talented, and generous people, desiring to help others, can accomplish.”

But their commitment runs deeper than philanthropic support. In 2024, Melony and Adam joined English In Action's Advisory Council, bringing their leadership, vision, and unwavering belief in education, human rights, and equality to the organization. As long-time champions of our community's most vulnerable members, they inspire us with their steadfast dedication to building bridges between diverse neighbors.

**WE ARE DEEPLY GRATEFUL FOR MELONY AND ADAM'S PARTNERSHIP IN THIS WORK.**

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Heather + Richard Stumpf  
In memory of Janet Schoeberlein  
Elizabeth Dirth  
In memory of Bailey Shaw  
Isa Catto + Daniel Shaw  
In memory of Marvin B. Woolf  
Hannah Huse  
Please forgive any omissions or errors.

# ENGLISH IN ACTION IS FOREVER GRATEFUL

for the 430+ individuals and organizations  
that donated to our Welcome Home  
Capital Campaign for our new Center for  
Communication in El Jebel.

Donations or pledges made prior to 2/28/25 were  
listed in our 2023-2024 Annual Report. We would  
like to give special recognition to the following  
donors who made new or additional gifts or pledges  
in 2025 to help us with the final stages of our move  
into the building, including our landscaping, interiors,  
appliances, supplies and more.

ALEA Group\*  
Alpine Valley Services\*  
Lara + Lenny Beaulieu\*  
Ramona Bruland + Michael  
Goldberg\*  
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\*In-kind

English  Action  
WELCOME  
HOME  
Building Community for the Future

For a full list of campaign donors,  
please [CLICK HERE](#).

ENGLISH IN ACTION IS A  
WELCOMING COMMUNITY  
ORGANIZATION THAT  
BELONGS TO US ALL.

Please join us again in 2026 by becoming  
a volunteer, a donor, or joining our  
American Dreamer's giving circle.

ONLINE GIFTS CAN BE MADE AT  
[www.englishinaction.org](http://www.englishinaction.org).

# *our vision* FOR THE FUTURE: CONNECTING OUR COMMUNITY

English In Action is pleased to announce the completion of our 2025-30 Strategic Plan, created concurrently with the move into our new Center for Communication. The plan was developed through a comprehensive, inclusive, and data-informed process designed to align with the organization's mission, community needs, and future growth. The engagement of key stakeholders played a central role in shaping organizational priorities. This included adult learners, volunteer tutors, staff, board members, advisors, donors, and community partners. These stakeholders consistently emphasized the importance of English language development, cross-cultural relationships, and maintaining a welcoming, trusted space for immigrants.

## THE RESULTING STRATEGIC PLAN IS ORGANIZED AROUND THREE PRIORITIES:

### ACTIVATE OUR COMMUNITY

- Strengthen community partnerships
- Expand fund development

### OPTIMIZE OUR APPROACH

- Advance organizational capacity
- Enhance community building

### EXPAND OUR IMPACT

- Increase student participation
- Accelerate student learning
- Drive innovation

We now have a clear, actionable roadmap to guide English In Action's work over the next five years, ensuring the organization continues to deepen its impact while remaining responsive, inclusive, and mission aligned.

We look forward to sharing with you details on our plan and progress in the coming year!



PHOTOS BY MICHELE CARDAMONE PHOTOGRAPHY