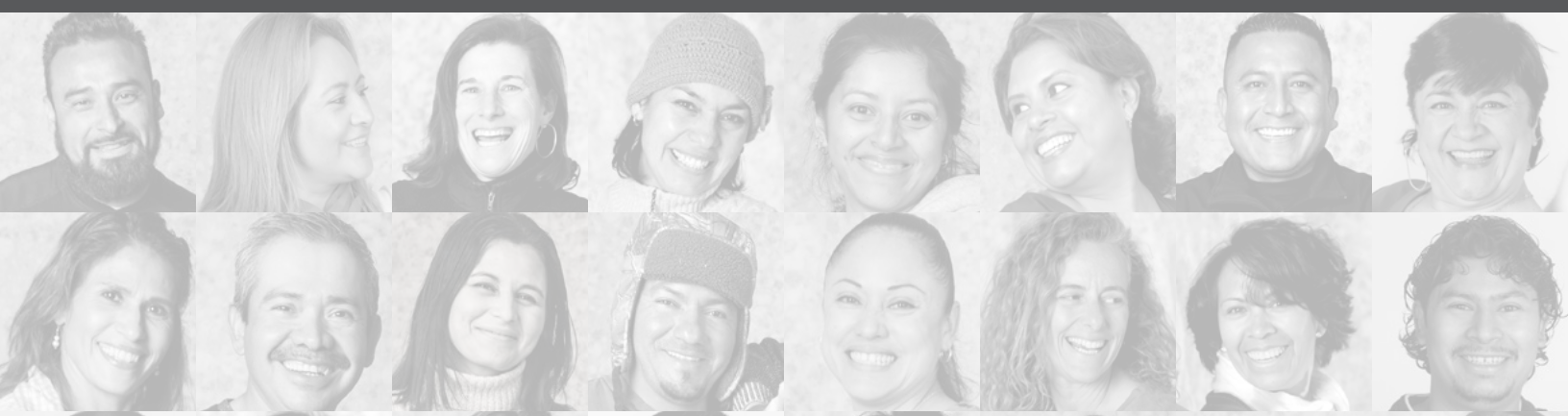




English **IN** Action  
building community since 1994

# ANNUAL REPORT 2023-2024



*celebrating* **30 YEARS** OF IMPACT

# dear friends and supporters,

What an extraordinary year in the history of English In Action! Last year, we celebrated our 30th anniversary of building community across cultures and strengthening the English skills of adult immigrants living in the Roaring Fork Valley. English In Action's programs are thriving and having a deeper impact than ever before. Our strong financials and robust fundraising are a testament to the health of our organization and the deep commitment of our supporters and participants to our mission.

A highlight this year was breaking ground on English In Action's new 6,000 square foot Center for Communication and completing our \$5 million Welcome Home capital campaign to fund the construction of our new home. This project will allow English In Action to expand our services and serve many more people over the next thirty years and beyond.

We believe deeply in the importance of building strong relationships between individuals of diverse cultural backgrounds and welcoming immigrant community members who are vital to the health and well-being of our region.

We invite you to read on to learn more about the impact of your support. In this 2023-24 Annual Report, you'll find special features on our impact over 30 years and our Welcome Home campaign for our new Center for Communication. Thank you for your crucial role in making our work at English In Action possible.

With profound gratitude,

Lara S. Beaulieu  
Executive Director

Robert Hubbell  
Board Chair

Estela Lopez Gudiño  
Board Vice-Chair

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- E. ALEXANDRA YAJKO-WILLINS

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Executive Director
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- KATHERINE COE
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- SHINTA DAMAYANTI
- MAJA DECKER
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- ANGELA HANLEY
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- PAULINA NAVAS
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- SAMUEL BERNAL
- LISA CHILES
- JULIE COMINS
- PATRICK CURRY
- HELENE GUDE
- SUSAN LODGE

\*Deceased. See tribute on page 19.  
\*\*Interim staff



PHOTO BY KLAUS KOCHER

Robert, center, enjoys a laugh with supporters at the Center for Communication groundbreaking ceremony.



PHOTO BY KLAUS KOCHER

Lara, left, and Estela, right, celebrate the start of construction on the English In Action Center for Communication.



PHOTO BY DRAPER WHITE PHOTOGRAPHY

# OUR PROGRAMS

By connecting community volunteers with adult learners one-on-one and in small groups, we empower individuals, strengthen families, and enhance the fabric of our community. At English In Action, we tailor our programs to meet the varied needs of our participants.



## INDIVIDUAL TUTORING

Our flagship program. Volunteer tutors are matched with individual learners for an initial commitment of an hour a week for at least six months. Most pairs continue for approximately two years.



## SMALL GROUP TUTORING

Groups of 3-10 learners with similar English levels meet with a volunteer tutor for 1.5 hours per week over 12-week sessions.



## OPEN HOURS CONVERSATION PRACTICE

Each week learners “drop-in” and are matched with a volunteer tutor for 90 minutes of informal English practice.



## DIGITAL LITERACY + EQUITY

Basic through advanced digital literacy skills are taught in Spanish in group classes meeting for two hours per week over 14-week sessions.



## COMMUNITY ENGAGEMENT

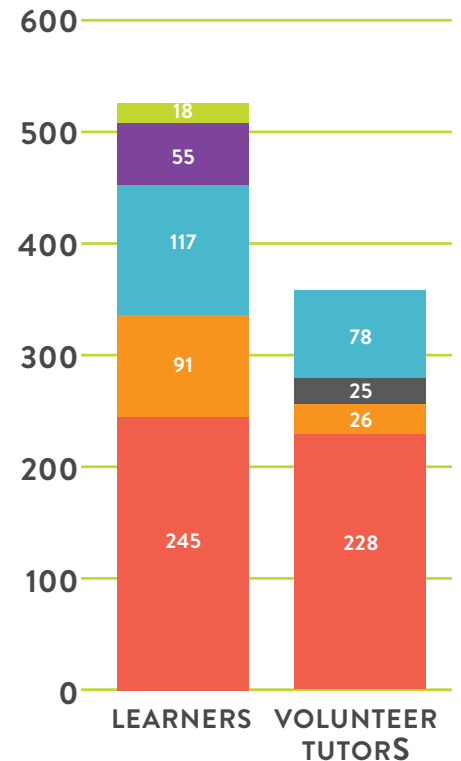
Outings for participants in collaboration with community partners are offered throughout the year, in addition to leadership training, civic engagement opportunities, life-skills development, and community events.



## STUDENT LEADERSHIP COMMITTEE

The 16-member committee meets regularly, plans and offers workshops and activities, advises on important decisions for the organization, and at least two members of the committee sit as voting members on the Board of Directors.

## 2023-24 PROGRAM ENROLLMENT\*



- STUDENT LEADERSHIP COMMITTEE
- DIGITAL LITERACY + EQUITY
- OPEN HOURS CONVERSATION PRACTICE
- SMALL GROUP COMMUNITY CONVERSATIONS
- SMALL GROUP TUTORING
- INDIVIDUALIZED TUTORING

\*Enrollment reflects total participation. Many learners and tutors enroll in multiple programs, resulting in greater growth in skill development.

# 2023-24 BY THE NUMBERS

**400**  
ADULT LEARNERS  
SERVED



**291**  
VOLUNTEER TUTORS  
SERVED



**447**  
GROUP ENGLISH + DIGITAL  
LITERACY CLASSES



**15,569**  
TOTAL HOURS LOGGED BY  
LEARNERS + VOLUNTEERS

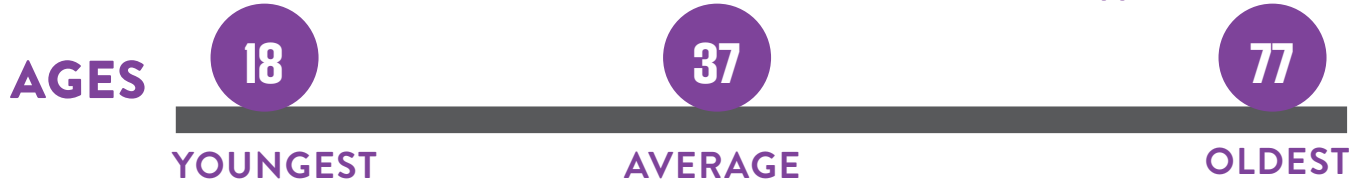


**67**  
TRAININGS, OUTINGS  
+ WORKSHOPS

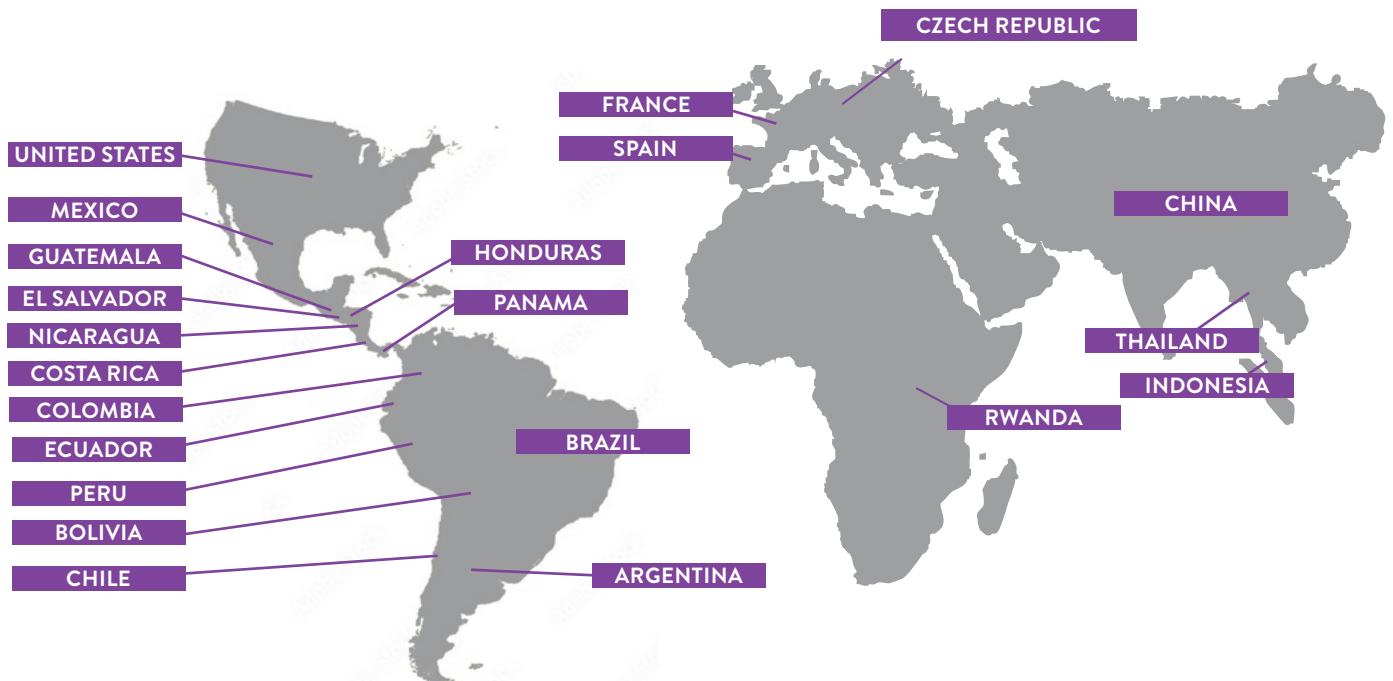


**1,113**  
PARTICIPANTS IN PUBIC  
EVENTS + CELEBRATIONS

## our ADULT LEARNERS



## LEARNERS FROM 23 COUNTRIES



INDIVIDUAL TUTORING:  
*creating*  
COMMUNITY  
CONNECTIONS  
TWO PEOPLE AT A TIME

One-on-one tutoring is the heart and soul of English In Action. Adults who want to improve their English skills are matched with volunteer tutors. The pairs meet for approximately an hour a week at a convenient time and location. While the initial commitment is for six months, most pairs decide to continue meeting much longer; our current match duration averages two years. Our longest serving Individual Tutoring pair met regularly for over 15 years and are lifelong friends (see related story on this page)! Learning English is the starting point for these tutoring relationships, but many of our pairs develop strong bonds that have a positive ripple effect throughout the Roaring Fork Valley.

PLEASE WELCOME SOME OF THE MANY INDIVIDUAL TUTORING PAIRS WHO JOINED ENGLISH IN ACTION IN 2023-24!



**Michael McClain and Simon Perez** have been friends for nearly two decades after being matched as a tutoring pair in July 2005.



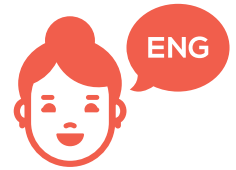
Last fall, long-time locals Michael and his wife Charlotte moved out of the valley to live near family, bringing an important chapter in their lives to a close. English In Action is deeply grateful for their service to our community. **Michael and Simon logged more than 430 hours together over the years as a tutoring pair, and many more as friends.** Michael watched Simon’s children grow up and considers Simon his family. As Charles Darwin said: “A man’s friendships are one of the best measures of his worth.” **Michael and Simon, you are an inspiration to us all!**

Simon, left, and Michael at English In Action’s Celebrating Our Students party in 2008.

# HIGHLIGHTS FROM LAST FISCAL YEAR'S *individual* TUTORING PROGRAM

**88%**

OF LEARNERS SELF-REPORTED IMPROVED ENGLISH SKILLS



**85%**

OF FIRST YEAR LEARNERS SHOW ENGLISH SKILL IMPROVEMENT ON NATIONALLY RECOGNIZED ASSESSMENTS



**85%**

OF STUDENTS INCREASED THEIR SENSE OF WELL BEING:



Luis shared that he feels much more confident. He is no longer intimidated to speak to people.

Marta feels less nervous when speaking in English and will try to answer people at work even if she is not certain of every word.

Cristian feels more secure at work due to his improved English. His boss now talks directly to him instead of involving a third person to translate.

**76%**

OF LEARNERS INCREASED THEIR ABILITY TO DO THINGS THAT WERE ONCE DIFFICULT DUE TO BARRIERS:



Glenda signed up for classes through Colorado Mountain College to complete her High School diploma.

Lorena communicates in English with her clients and listens to the radio in English only.

Monica no longer needs an interpreter when speaking with her child's teacher, who only speaks English.

**36%**

OF LEARNERS REPORT A SIGNIFICANT LONG-TERM LIFE IMPROVEMENT:



Marco received a promotion at his job with the school district.

Kathy earned her U.S. citizenship last winter, affording her more employment options.

Miguel is now a high school graduate.

# *small* GROUP TUTORING:

## KINSHIP THROUGH LANGUAGE LEARNING

While Individual Tutoring is still English In Action's largest program, our Small Group classes have gained in popularity and now are a key component of our language development programs.

**Small Group Tutoring offers students the opportunity to learn practical English with 3-10 other learners who share their proficiency level.** Each class is led by one volunteer tutor and meets once a week for 90 minutes. Classes run for 12-week semesters in the fall, winter, and spring, with a shortened 8-week session in the summer. Upon completion of the semester, students can choose to stay in the program and advance to the next level of learning.

English In Action's Small Group Tutoring program began in 2015 as a way to quickly serve new learners who were waiting to be matched with an Individual Tutor. **The program has now become a keystone of our language development offerings and served 91 students last year with the help of 26 volunteers.** Small Group Tutoring allows tutors to build continuity for students using a set curriculum and promotes group bonding through shared challenges and successes. Many tutors take their classes on outings geared toward acquiring practical English in real-time, like eating at a restaurant together or touring City Market. Longtime Small Group tutor Katie Sanders spoke of her class's kinship when she said,

**“What I like about instructing a group is the opportunity to create a circle of friends and celebrate our improvement together. As we learn together, we also get a sense of each other's personalities, interests, humor, etc. It makes the experience that much more fun and rewarding.”**

As we look forward to our new home in the Center for Communication, we aim to grow Small Group Tutoring by offering more classes in our expanded facility.



*Katie Sanders, front right, with her dedicated group of learners.*

# *open hours* CONVERSATION PRACTICE:

NOW IN CARBONDALE!

English In Action expanded its popular conversation class, Open Hours, to Carbondale last year.

From 2008 to 2020, we held these free and informal drop-in sessions every Thursday in El Jebel. They now take place weekly on Monday evenings at Carbondale Library. **Students and tutors form small groups and practice English through conversations, reading books and newspapers, and playing games.** Volunteers in this program include both native English speakers and advanced English In Action students.

**Last fiscal year we welcomed 117 learners and 78 tutors to in-person and virtual Open Hours, a 44% increase in participation over the prior year.** Much of this bump in attendance came from in-person participants in Carbondale, including local young professionals volunteering as tutors. In the spring and summer of 2024, we also served newcomers from Venezuela who were eager to improve their English proficiency. **The flexible time commitment and convenient downtown Carbondale location make Open Hours a perfect opportunity for students and tutors to connect and learn together.** We look forward to welcoming new students and tutors to the program in 2025!





# digital LITERACY PROGRAM:

## KNOWLEDGE IS POWER

Since its launch in 2021, English In Action's Digital Literacy and Equity program has seen significant success in empowering adult learners with essential technology skills, which enhances their ability to navigate online resources, avoid internet scams, apply for jobs, and stay connected with family and services.

Previously this program focused on beginning learners, but many participants requested longer courses to help them develop advanced skills. In response, we developed a 14-week course schedule. **Students begin with the basics, followed immediately by intermediate and advanced classes that allow them to dig deeper into software functions and practice newly acquired skills.**

A standout achievement this past year was the introduction of Tech Mentors—students who have completed basic computer classes and are now serving as peer leaders in the same workshops. Our Tech Mentors provide invaluable support to their fellow learners, helping them navigate technical challenges and fostering community and shared learning. **Eugenio Lara joined the program in 2023 as a 70+ year old with no prior computer knowledge. Undaunted by his inexperience with technology, he progressed last year to becoming a Tech Mentor.** In September, he used cloud tools and artificial intelligence to create and present a PowerPoint slideshow on countries he plans to visit. His growth from student to mentor exemplifies the efficacy and goals of the program. It also shows Eugenio's dedication to learning at any age, and his willingness to help others transform their lives.

**Next up for Digital Literacy: We look to expand on the success of the Tech Mentor model to provide more leadership opportunities and ongoing support for new and returning participants.**

## 2023-2024 SNAPSHOT

20	laptop computers were distributed to learners last year, most free of cost or for a voluntary donation.
100%	of respondents confirmed their improved understanding of technological concepts (in a recent survey of program participants).
95%	reported a more positive attitude toward technology, feeling motivated to learn new skills without fear of making mistakes.
90%	of participants used their newfound skills on a regular basis.



*Eugenio, second from left, hard at work with his Digital Literacy classmates.*



# community engagement

## OUT AND ABOUT WITH THE ENGLISH IN ACTION FAMILY

We offer opportunities throughout the year for participants to practice English in new settings, get to know other organizations around the valley, and broaden their cultural experiences.

We provide these community engagement activities with the help of valued partners including the Aspen Center for Environmental Studies (ACES), Aspen Skiing Company, Theatre Aspen, The Art Base, Independence Pass Foundation, and Aspen Valley Land Trust. **Exploring the Roaring Fork Valley together helps English In Action students and tutors deepen their friendships and engage more fully in all that our community has to offer.**

After a night at Theatre Aspen with her tutor last summer, one student shared, “I really enjoyed the play. When I was young, and still living in Brazil, I went to many cultural events, which I have not continued in my life in the United States. I think that this push from English In Action is the program’s greatest value. English In Action gives me the opportunity to be a part of a community where I really belong and can grow.”

## OUR COMMUNITY PARTNERS

A Way Out	La Clinica del Pueblo
American Red Cross	Mezcla Socials Dance
Anderson Ranch	Manaus Equity Action Project
The Art Base	Michele Cardamone Photography
Aspen Art Museum	Mid Valley Family Practice
Aspen Center for Environmental Studies	Mobile Intercultural Resource Alliance (MIRA)
Aspen Music Festival	Mountain Family Health
Aspen Skiing Company	Mountain Heart Brewery
Aspen Sante Fe Ballet Folklórico	Mountain Voices Project
Aspen Valley Land Trust/Coffman Ranch	Okim Visuals
Basalt High School	The Orchard
Basalt Regional Library	The Painted Pig
Carbondale Branch Library	Pitkin County Library
CC’s Café	Roaring Fork Leadership
Chapman Foundation for Caring Communities	Seed Peace
City of Aspen	Smith Immigration
Colorado Mountain College	TACAW (The Arts Campus at Willits)
Colorado Rocky Mountain School	Taqueria El Yaki
Crawford Properties	Theatre Aspen
Crown Mountain Park and Recreation District	Third Street Center
Crystal River Elementary School	Three Trees Connections
Healthy All Together	Top of the World Cultivators
Holiday Baskets Program	Valley Settlement
Independence Pass Foundation	The Whole Empanada
Intercambio: Uniting Communities	Writ Large & Alya Howe’s Performing Arts Umbrella
Human Service Innovations	



# student LEADERSHIP COMMITTEE

## AMPLIFIES LOCAL IMPACT



PHOTO BY KLAUS KOCHER

Student Leaders Gladys Arango Marcon, left, and Guilman Henrriquez address the crowd at Fiesta de Tamales.



PHOTO BY DRAPER WHITE PHOTOGRAPHY

Participants learn CPR basics at a 2024 workshop hosted by the English In Action Student Leadership Committee and American Red Cross.



PHOTO BY HAL WILLIAMS

David Mora, left, volunteers at Summer Benefit with fellow Student Leader Cristina Torres.

The English In Action Student Leadership Committee acts as a bridge of communication between the organization and the adult students it serves. Feedback from the Committee helps ensure that English In Action keeps our students' needs front and center.

Committee members have also donated hours of volunteer time to help promote key program and fundraising initiatives. They are dedicated to actively participating in English In Action programs and events, training to build their own leadership skills, and providing useful workshops for other students and the community at large. **By enhancing their leadership skills and promoting lifelong learning, Student Leaders inspire each other to take on new challenges and work as a team to deliver a lasting positive impact in their own lives and in the greater community.**

**David Mora is one of English In Action's inspiring Student Leaders.** After more than a decade as part of English In Action, David decided to go all-in in 2023 and 2024. He is a regular face at Open Hours conversation practice, he has doubled down on learning within his Small Group, and he now owns and operates his own computer, thanks to his participation in Digital Literacy. Last February, David joined the Student Leadership Committee. Always up for a challenge and eager to contribute, David has volunteered at Student Leadership workshops, the Summer Benefit (see photo at left), and Fiesta de Tamales. **He was recently elected to serve as a student representative on the Board of Directors and looks forward to being part of English In Action's upcoming strategic planning.**

# our TUTORS

Volunteers are the core of English In Action’s work, enriching our programs with a wide range of life experiences and backgrounds. While most volunteer tutors are adults, last year 13 motivated high school students volunteered as well.

Tutors are most often motivated to volunteer to help someone learn English, welcome newcomers, serve the community, and learn about a new culture.

97%

of Individual tutors surveyed reported that they have learned more about the issues faced by immigrants as a result of volunteering with English In Action.

97%

reported that they feel their awareness of a culture other than their own has increased.

88%

of tutors have built friendships with their adult learners that they believe will endure beyond the tutoring experience.

“This program is about so much more than simply learning another language. Every time I talk with my student, I feel like I’m expanding my understanding of another culture and of how our U.S. system works—and fails—to support all people in our country. If we all build personal connections, we could change the world. English In Action is part of that, and I am grateful to be part of it.”

-English In Action volunteer tutor Merry Keefe

PHOTOS BY MICHÉLE CARDAMONE PHOTOGRAPHY



# ENGLISH IN ACTION THANKS **OUR AMAZING VOLUNTEERS!** *(Volunteers active in fiscal year 23/24)*

Gabriela Alvarez Espinoza	Kim Dahl	Denise Hoogland	Shannon Meyer	Suzanne Scheer
Simona Amstutz	Robin Danell	Mark Howard	Anastasia Miliano	Kim Scheuer
Tait Andersen	Stephanie Davis	Robert Hubbell	Emily Miller	Rachel Schmidt
Ben Anderson	Maja Decker	Katie Hyman	Bernard Moffroid	Linda Schuman
Maria Elena Avila Bustos	Niki Delson	Alex Ignath	Maggie Moline	Ruben Schwarte
Katie Bailey	Marjorie DeLuca	Virginia Invernizzi	Karen Moore	Frank Sgambati
Neema Baker	Holly DeWire	Stephanie Janiga	Erlinda Morehead	Carole Sharp
Shelley Baker Supplee	John DiBenedetto	Peter Johnson	Steven Moreno	Brandon Sheaffer
Jimena Baldino	Stella Doble	Sandy Johnson	Susanne Morrison	John Shurman
Jennifer Balmes	Charles Dorger	Stefan Johnson	Patrick Morrissy	Charlie Silverman
Caroline Barnes	Megan Douglass	Jupiter Johnson	Carolyn Mount	Mike Simmons
Heather Beattie	Jocelyn Durrance	Craig Jones	Natalie Mount	Joshua Sladdin
Lara Beaulieu	Laura Ebone	Carolyn W. Kane	Peter Mueller	Christi Small
Jennifer Beltran	Sue Edelstein	Tim Karfs	Aaron Munch	Lucy Smythe
Jeff Bernstein	Leigh Edlind	Merry Keefe	Lauren Munger	Julie Sonson
Vanessa Biebl	Jennie Edwards	Jane Kelly	Tim Mutrie	Prudence Spink
Amy Binder	Jean Eis	Morgan Kennedy	Kirstin Neff	Liz Stark
Nell Birk	Melissa Eisenstat	Kristin Kenny	Sadie Neumann	Natalie Stephens
George Bohmfalk	Susy Ellison	Betsy Key	Lynn Nichols	Doug Stewart
Carly Bolliger	Sally Faison	Patrick King	Nona Niland	Ellen Stewart
Cheryl Bomersback	Tim Faust	Sandi Kister	Caroline Norquist	Danny Stone
Terry Bordan	Lynne Feigenbaum	Kerry Kleisner	Jeff Novogratz	Harper Stone
Jennifer Bouchet	Anna Feiss	Martha Kliebert	Carrie Nydahl	Alan Storey*
Emma Bright	Beatriz Ferrufino	Ramona Klinger	Catherine O'Connell	Martin Suthren
Jennifer Broderick	Julie Feuerborn	Klaus Kocher	Feenagh O'Donnell	Kenny Teitler
Mercedes Brown	Dan Feuerborn	Ron Kokish	Barbara Olson	Jill Thomas
Isla Brumby Nelson	Helga Fisch	Ann Kough	Kate Ott	Joan Tidwell
Matt Buchanan	JP Fitzpatrick	Jeane Lakin	Jeff Palmer	Molly Tiernan
Brett Burch	David Floria	Rae Lampe	Jane Pargiter	Caroline Tory
Rosemary Burkholder	Elise Fuente	Alexandria Latz	Anne Pausback	Sarah Tory
Jean Burks	John Fullerton	Rosemarie Lavender	Rich Pearce	Jasmine Tygre
John Burks	Anjanette Garcia	Sara Lenart	Carla Peltonen	Barbara Uboe
Jean Campbell	Mabel Gardner	Dori Libson	Jenny Perez	Meighan Vafa
Elizabeth Caris	Hilary Garnsey	Susannah Lickus	Wendy Perkins	Robin Van Domelen
Ivan Cassar	Paige Gibbons	William Lipsey	Paula Petersen	Heidi Vargas
Alejandra Castaño	Tabatha Godoy	Susan Lodge	Nancy Peterson	Ana Velasquez
Norma Aide Castañon	Jennifer Goldfarb	Laurie Loeb	Kirsten Petre McDaniel	Deirdre Venables
Donna Chase	Karen Gonzalez-Machuca	Linda Loeschen	Illene Pevec	Veronica Vergara Tysiatchnaia
Molly Cherney	Amy Gordon	Margaret Long	Juliana Pittz	Belem Vetter
Lisa Chiles	Pat Goudvis	Estela Lopez Gudiño	Nico Plume	Monica Vidal
Frank Chudy	Sam Graf	Katie Lorenzo	Polly Pollard	Ann Vores
Katherine Coe	Staci Greenfield	Brenda Ludwig	Steve Prudden	Daniel Walker
Eric Cohen	Jane Gross	Shelley Lundh	Lee Pruitt	Graham Ward
Jill Cohen	Hilary Gross	Molly Lynch	Julie Puchkoff	Linda Watchman
Julie Cohen	Bob Guion	Stephanie Mahon	John Putnam	Betsy Wedemeyer
Eli Cohen	Nina Gworek	Christy Mahon	Gaye Quaranta LaCroix	Marcia Weese
Kate Collins	Rebecca Hall	Lincoln Manuel	Sky Quarto	Betsy Welch
Julie Comins	Kim Hamilton	Juan Manuel Martin Cespedes	Juan Manuel Quiroga	Polly Whitcomb
Melinda Conner	Angela Hanley	Jazmin Martinez	Rodrigo Quiroga	Starker White
Will Conrad	Gary Harada	Linda Maslow	Glenn Rappaport	Melissa Wilkinson
Hillary Contreras	Patty Harris	Margaret Mathers	Sheri Rayes	Madison Wilkinson
Rosa Contreras	Bunny Harrison	Rachel Matheson	Catherine Reagan	Mira Winograd
Brooke Coon	Susan Hartnett	Sasha Mathieu	Ursula Reed	Gracie Wright
David Coon	Robin Haugland	Jireh McCann	Jane Rich	Dan Wright
Susan Cooper	Carol Hawk	David McDaniel	Enid Ritchy	Kathryn Yang
Helen Copping	Mera Heckrodt	Madeleine McDowell	Helen Rubenstein	Lewis Yang
Richard Cornelius	Leo Helzberg	Christopher Bode McDowell	Lynn Russell	Salome Zikakis
Susan Cottle	Meg Hendricks	Josephine McKinlet-Kitchell	Martha Rybak	Ted Zislis
Jay Coursey	Jane Hendricks	Kim McKinley	Veronica Sacur	Sue Zislis
Brooks Cowles	Heather Hicks Stumpf	Michael McLain	Teresa Salvadore	
Davis Cowles	Marilyn Hill Harper	Kate McWilliams	Kathryn Sanders	
Heather Crotty	Dave Hollendack	Sydney Melko	Fallon Santander	
Pam Cumming	Emery Holton Bourke	Mary Anne Meyer	Karla Santos	

\* Deceased

# building COMMUNITY SINCE 1994

Over the last 30 years, English In Action has transformed the Roaring Fork Valley through 129,000 hours of learning and 1,000's of new friendships created.

## HERE ARE SOME HIGHLIGHTS FROM OUR **THREE DECADES OF IMPACT**



**2,750**  
ADULT  
LEARNERS



**1,800**  
COMMUNITY  
VOLUNTEERS



**1,965**  
DONORS



**89,000**  
VOLUNTEER  
HOURS



**140**  
NEW CITIZENS +  
EDUCATIONAL  
DEGREES



**1,650**  
NEW JOBS  
SECURED BY  
LEARNERS



**11,000**  
FAMILY  
MEMBERS  
IMPACTED



**45,000**  
LIVES ENRICHED  
THROUGH THE  
RIPPLE EFFECT

# steady MOTIVATED QUIETLY FIERCE

These are traits that make learning a new language and culture a bit easier, and Beatriz Ferrufino has them in spades. In 2009, Beatriz joined English In Action as a shy but determined student. She wanted to master the English language to gain more self-confidence and feel like she belonged here in the Roaring Fork Valley. Through her own persistence and sustained engagement with English In Action programs over the last sixteen years, Beatriz has achieved many of her learning goals and become a nonprofit leader with several organizations, including ours.



PHOTO BY MICHELE CARDAMONE  
PHOTOGRAPHY

Beatriz Ferrufino facilitates a recent Student Leadership Committee meeting.



rd Mental - Dellina  
ergo/ Julie Martin  
nsidad, racismo, equidad  
clusión - Marcus/ Bryant  
rez  
stra Comunidad Escucha  
apman Foundation  
idad Grupal - Biblioteca

PHOTO BY ELVIS ESTRADA



PHOTO BY DRAPER WHITE PHOTOGRAPHY

Kenny (L) enjoys a popsicle with Beatriz's parents, José and Maria at English In Action's annual Celebrating Our Participants picnic.



Beatriz, front right, leads a Tutor Coffee Hour with English In Action volunteers and staff.

Beatriz, right, with her tutor Janet in 2018.

Over the years, Beatriz has become friends with four tutors through English In Action's Individual Tutoring Program, and it was her relationship with longtime volunteer Janet Schoeberlein that truly elevated her language learning. A stickler for grammar, Janet helped Beatriz grow by setting high expectations and pushing her out of her comfort zone. Rising to the challenge, during the 5+ years that Beatriz and Janet met regularly, Beatriz earned her GED, enrolled in college-level courses, secured a job in a nonprofit organization, and joined other nonprofits doing community work in different roles, all while balancing the needs of her family.

Beatriz is passionate about helping other English In Action students succeed and ensuring that our organization continues to represent the needs of our participants. **She was hired to join the English In Action staff in 2020.** Beatriz brings genuine care for her students and tutors to her role as a Match Advisor in the Individual Tutoring Program. She is also dedicated to helping other students engage as leaders and is now in charge of the Student Leadership Committee. She leads committee meetings, recruits and supports members, and drives the group's strategy (see related story on page 11).

Even though Beatriz is now a member of English In Action staff and works in a predominantly English-speaking environment, she has remained committed to her lifelong English practice. **She and her current tutor, Kenny Teitler, meet weekly in Carbondale and are laser-focused on Beatriz's current learning goals.** They practice the finer points of English pronunciation and grammar together and have shared many laughs along the way. **Investing in their relationship is changing both of their lives for the better.**

Over the last 30 years, English In Action has helped thousands thrive by fostering cross-cultural connections and providing pathways to greater community engagement. **The true impact can be seen in the ways that long-term students, like Beatriz, are transforming our community for the better.**

**“English In Action is not just an organization focused on supporting people to learn a second language,” says Beatriz. “It’s an organization that creates strong relationships based on respect between tutors and students. Those relationships help students, like me, to develop a sense of strength and belonging.”**

# *coming soon!* OUR NEW HOME!

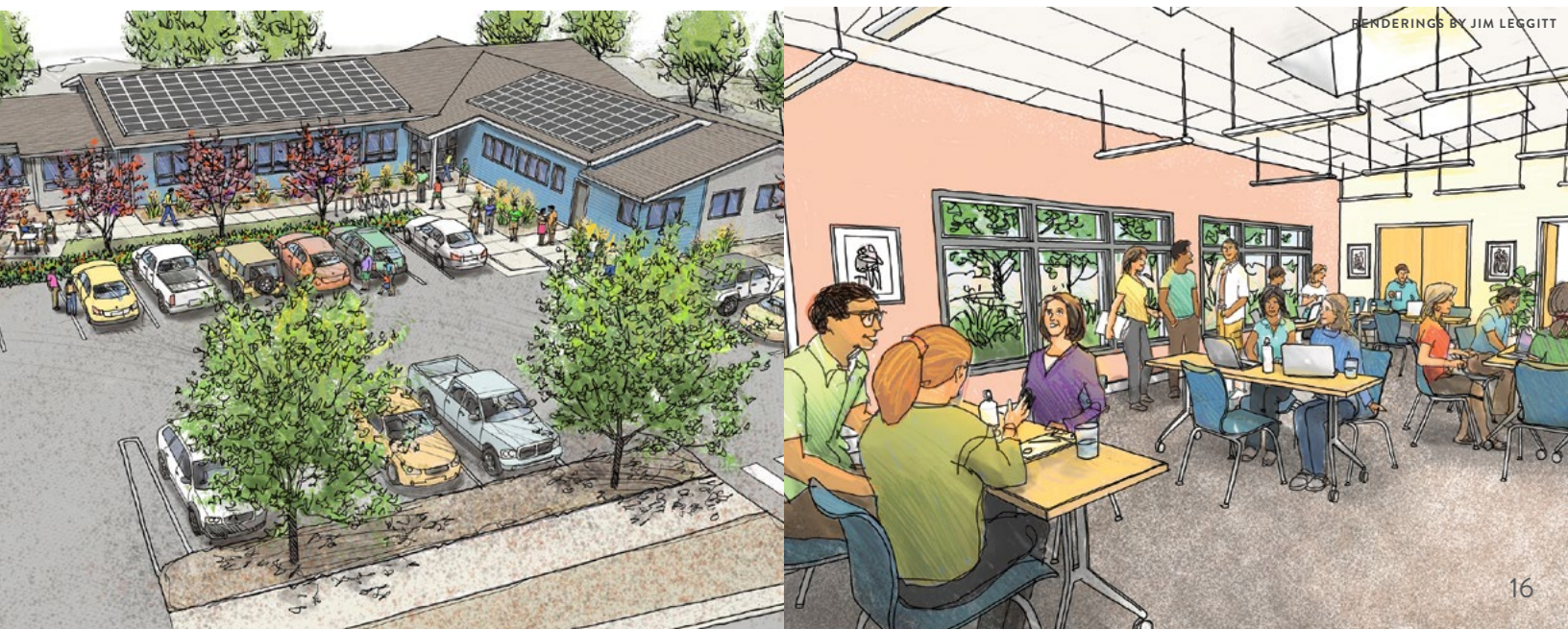
Something extraordinary is happening in El Jebel! Last May, English In Action broke ground on our new Center for Communication. And in January 2025, we completed our Welcome Home capital campaign to fund this project! We expect to move into our 6,000 sq. ft. home by summer 2025. Our new Center for Communication will pave the way for substantial expansion of our impact in the years to come.

English In Action is profoundly grateful for your faith in our mission and this project. Fundraising for this campaign has been anything but ordinary. **To date, 430 individuals and organizations have contributed to make this dream a reality. More than 50% of donors are our adult learners and volunteer tutors, many giving their first—or largest—charitable donation ever.**

Many capital campaigns are funded by a handful of generous donors who are willing to dig deep to make something special possible. **The Welcome Home capital campaign succeeded because our entire community came together with a common commitment to the power of communication and friendship.** A key early supporter was Crawford Properties, which donated a 50-year land lease, ensuring that every dollar raised went to constructing the building. Donations ranged from \$5 to \$700,000. Our donors include well-known philanthropists, business leaders, retirees, and workers of all backgrounds in every sector of our local economy. **Together, we have raised just shy of \$5.5 million in less than three years to cover the costs of construction and ensure that the space honors the contributions of adult immigrants and volunteer tutors for generations.** Please find our full Welcome Home donor list on pages 25–27 of this report.

Our community is deeply committed to creating a welcoming home for immigrants in the Roaring Fork Valley. **English In Action's new Center for Communication will feature 12 spaces for classroom and paired learning; a place for children to play when parents are in class; a full residential kitchen to share food across cultures; an outdoor gathering space, and ample workspace for our dedicated staff.**

Keep your eyes out for an invitation to our ribbon cutting celebration this spring. We can't wait to welcome you to our new home!







English In Action learners and volunteers helped break ground on the English In Action Center for Communication.



MAY '24



JULY



SEPTEMBER



JUNE



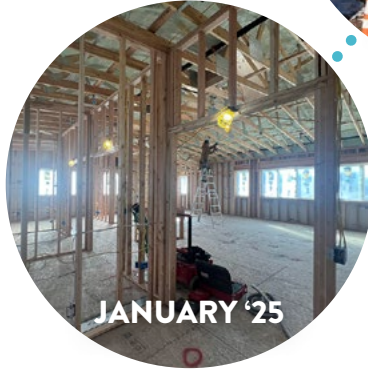
AUGUST



DECEMBER



OCTOBER



JANUARY '25



NOVEMBER

CONSTRUCTION PHOTOS BY TERRALINK STRUCTURES

*our vision.* OUR FUTURE.

# *immigrant* VOICES

## BUILDING BRIDGES THROUGH STORYTELLING

Storytelling is an important way that humans build lasting connections, but many immigrants have limited opportunities to share their stories with the wider community. Even when these opportunities arise, immigrants may not have the language ability to participate. English In Action's annual live story-telling event, Immigrant Voices, provides a forum to celebrate and honor the diverse life experiences of the vibrant immigrant community in the Roaring Fork Valley.

Last February, a sold-out crowd filled The Arts Campus at Willits (TACAW) to hear from six immigrant storytellers, including three adult learners from English In Action programs. After months of coaching sessions with event curator Alya Howe—a local performing artist and fellow immigrant—performers took center stage to share stories about childhood mischief, finding love in new places, and overcoming adversity to support their families.

Audience members experienced a wide range of emotions throughout the evening. They sat in emotional silence as Sandra recounted the daunting challenges that she and her son faced when immigrating to the United States by themselves many years ago. Later, they laughed when Luly described her youthful misadventures skipping school and the life lessons learned from them. We wish we had more space here to include all the inspiring stories of the evening. **Please visit English In Action's YouTube channel (@englishinaction9796) to hear more from all of last year's featured storytellers.**

True to English In Action's mission, **Immigrant Voices helps create a more connected community by bringing people together to honor differences and highlight our shared human experiences.** Year after year, audiences tell us how the event touches their hearts. We look forward to the return of Immigrant Voices to TACAW in April 2025!

PHOTOS BY ELVIS ESTRADA



Storyteller and English In Action student Luly Medina.



# summer **BENEFIT:** CHEERS TO 30 YEARS!

Last July, English In Action welcomed supporters to its 7th annual Summer Benefit, a celebration of 30 years of changing lives. More than 230 guests enjoyed a beautiful evening at the Aspen Meadows Resort with cocktails, dinner, live jazz from Josefina Méndez, and powerful stories from our students and tutors.

**Veronica Rosales, an immigrant from Mexico City and an English In Action learner for fifteen years, delivered the keynote address at the event.** Rosales was inspired to join English In Action after she was turned away from a job that required her to speak English. Through her own hard work and dedication to consistent one-on-one sessions with her tutor, Lynn Russell, **Rosales has become proficient in English and now owns a business in the Roaring Fork Valley.**

During her remarks, Rosales acknowledged how much she values her friendship with Lynn and how English In Action programs have tangibly impacted her sense of belonging in the Roaring Fork Valley and her ability to advocate for her kids.



“When you feel more comfortable communicating with people you can get a better job, go to your doctor’s appointment, and go to the store. I went to the school with my kids and could talk with the teachers.”

-English In Action learner and Summer Benefit speaker Veronica Rosales

Both of Rosales’ sons were in the audience to encourage their mother. Seven-year-old Stephen caused a ripple of emotion through the crowd when, just as mom took the stage, he said, “You can do it, Mommy!” Not a dry eye was left in the house, and a rousing paddle-raise ensued!

**We express our heartfelt gratitude to the many businesses and individuals who helped make this Summer Benefit the best ever, with special thanks to our Presenting Sponsors, Melony and Adam Lewis.** Every donation expanded the impact of our programs, which strengthen language and leadership skills of adult immigrants and bring our community closer together by fostering enduring friendships.



*Bill Harriman, left, with friends Jeanne and Andrew Doremus at Summer Benefit.*

## IN MEMORY OF WILSON “BILL” HARRIMAN

In December 2024, we were saddened by the passing of Bill Harriman, a member of the English In Action Advisory Council and longtime supporter of our mission. Through his custom-building firm Harriman Construction, Bill sponsored our Summer Benefit and other English In Action events for more than a decade. He was deeply committed to giving back to the community and supporting our immigrant workforce which contributes so much to the construction industry. We will miss seeing Bill’s friendly face at English In Action events and are grateful for his sage advice and invaluable contributions to our work.

# fiesta de Tamales

English In Action's Fiesta de Tamales is a family-friendly community fundraiser that brings together hundreds of community members from different backgrounds for an authentic celebration of the diverse cultural traditions in the Roaring Fork Valley.

In late October 2024, over 420 guests came together at The Orchard in Carbondale to enjoy a delicious tamale meal, an international food tasting, and live performances by DJ Joeli Villa, Mezcla Socials Dance, and Aspen Santa Fe Ballet Folklórico.

One highlight of this year's Fiesta was the inaugural International Food Tasting. Tasting mastermind Beatriz Ferrufino, who is English In Action's Student Leadership Manager and Match Advisor, was looking for a new way to showcase the many different immigrant cultures thriving in the Roaring Fork Valley.

"I thought about how wonderful it would be to create a space where different people could share a piece of their culture through their food. In the end, we had representation from eight different countries. This felt much more inclusive than our tamale contests of past events, and people truly appreciated the opportunity to share their cultural heritage in such a meaningful way."

English In Action's Fiesta de Tamales is all about strengthening cross-cultural connections in our community and cultivating a rich, fun, and flavorful experience for our guests. It really does take a village to make the event come alive, and English In Action's village showed up in force! **Our sincere gratitude goes out to the 110 volunteers, 35 business sponsors, and our non-profit partners whose efforts and support made Fiesta possible. Special kudos to longtime English In Action student Bernardina Bañuelos, who, with her sister Carmen, handcrafted and served 1,050 tamales with all the fixings.**



PHOTO BY KLAUS KOCHER UNLESS OTHERWISE NOTED



Scenes from Fiesta de Tamales 2024



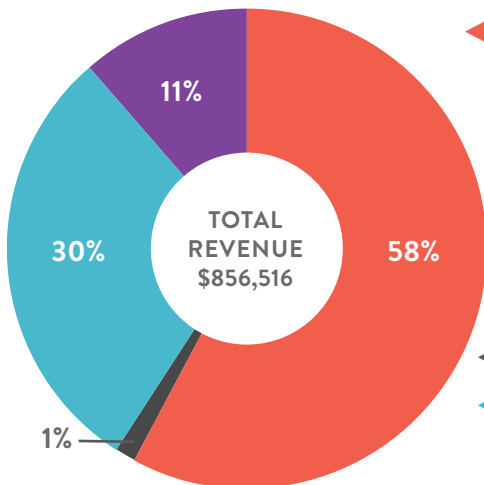
PHOTO BY OKIM PHOTOBOOTH



# financial SNAPSHOT:

## ANNUAL OPERATIONS

### TOTAL REVENUE \$856,516



◀ **Contributions/Grants:** \$494,985 (58%)

#### Contributions/Grants Details ▶

Business (non-event): \$10,785 (2%) ▶

Local government: \$153,894 (31%) ▶

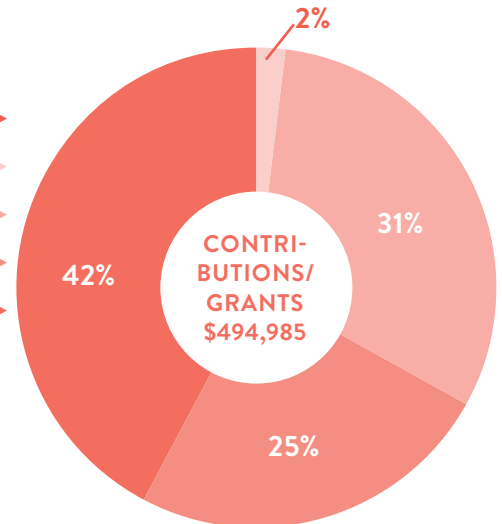
Grants: \$121,771 (25%) ▶

Individuals: \$208,535 (42%) ▶

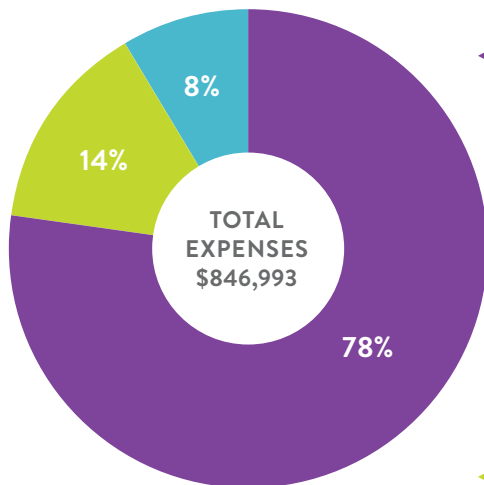
◀ **In-Kind:** \$11,945 (1%)

◀ **Net Events:** \$254,341 (30%)  
(Summer Benefit, Immigrant Voices +  
Fiesta de Tamales)

◀ **Earned Income:** \$95,244 (11%)  
(student fees/meeting room rentals/interest)



### TOTAL EXPENSES \$846,993



◀ **Program:** \$654,377 (78%)

#### Program Expenses Details ▶

Individual Tutoring: \$189,769 (29%) ▶

Small Group Tutoring: \$71,981 (11%) ▶

Open Hours Conversation Practice:  
\$26,175 (4%) ▶

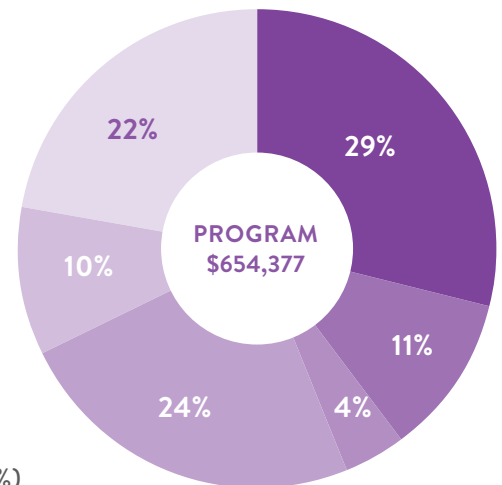
Community Engagement:  
\$157,050 (24%) ▶

Digital Literacy: \$65,438 (10%) ▶

General program: \$143,963 (22%) ▶

◀ **Fundraising (less events):** \$121,919 (14%)

◀ **Administration:** \$70,698 (8%)



NOTE: Based on unaudited financial statements for operations from 9/1/23-8/31/24. Program expense details are estimated. Welcome Home capital campaign financial information will be available when the English In Action Center for Communication is complete.

# thank you to ENGLISH IN ACTION'S GENEROUS DONORS TO OUR ANNUAL PROGRAMS!

## \$30,000-\$50,000

Colorado Department of Local Affairs  
Eagle County  
The Fullerton Family Charitable Fund\*  
Susan + Larry Marx/Marx Family Advised Fund at ACF\*  
Susan Taylor + Rob Pew\*

## \$20,000-\$29,999

Anonymous  
A.V. Hunter Trust  
Jean Campbell + Patrick Morrissy\*  
Laurel + John Catto/  
Alpenglow Foundation  
Melony + Adam Lewis  
Advised Fund at ACF  
Lynn Nichols + Jim Gilchrist/Lynn Nichols + Jim Gilchrist Family  
Advised Fund at ACF  
North Star Charitable Foundation  
Donna Peak  
Pitkin County Health + Human Services  
Pitkin County Library

## \$10,000-\$19,999

Aspen Community Foundation  
Caring for Community Fund at ACF  
Isa Catto + Daniel Shaw/  
Catto Shaw Foundation  
Sarah Clark + Mark H. Iola  
Chelsea Congdon  
James P. + Brenda S. Grusecki  
Family Foundation  
Jody Guralnick + Michael Lipkin  
Krista + Doug Klees  
Rosemarie Lavender  
The Louis + Harold Price  
Foundation  
Barbara + Pat McMahon  
Marcie + Robert Musser  
Kelley + Mark Purnell  
Dede Reed/Thendara Foundation

## \$5,000-\$9,999

Alpine Bank  
Alpine Valley Services\*\*  
Anschutz Family Foundation  
City of Aspen

## \$5,000-\$9,999 cont.

The Aspen Times\*\*  
Aspen Skiing Company\*\*  
Barbara + Franklin Carson  
Family Foundation  
Julie Comins + Greg Pickrell\*  
Kim + Rob Coretz  
Fran + Neil Douthat/Ralph L. Smith Empowerment Fund  
Lori + Gary Harada\*  
Harriman Construction  
Mary Ann + Jim Harris  
Jill + Curtis Kaufman  
Susan + Fred Lodge  
Nance + Ramón José López  
MANAUS  
Craig Melville/Mountain Chalet  
Miller Nichols  
Charitable Foundation  
Stephanie Miskell + Mark Lickus/  
The Loring, Wolcott + Coolidge  
Charitable Trust  
Alexandra + David Newberger  
Ann Nichols

## \$5,000-\$9,999 cont.

Nona Niland/Austin  
Community Foundation  
Reese Henry + Company, Inc.  
Karen + Yuani Ruiz\*  
Lynn Russell + Stoney Davis  
Linda Schuman  
Polly Scott + James Maher  
The Thrift Shop of Aspen  
Umbrella Roofing  
Western Slope Materials/  
Casey Concrete\*  
Marcie + Robert Zlotnik

## \$3,000-\$4,999

Aspen Snowmass Sotheby's  
International Realty\*\*\*  
Aspen Public Radio\*\*  
Kelly + Donald Austin  
Town of Basalt  
Michal Brimm + Michael McVoy/  
Marten's Foundation  
Town of Carbondale  
Lisa Chiles\*  
Melinda + Donn Conner  
Lucy + Tom Danis  
EBF (Ellen Beth Freedman)  
Cultural Diversity Fund at ACF  
Holly + Rich Glasier  
Amy + Barry Gordon  
Soledad + Bob Hurst  
Jay's Valet\*\*  
KDNK Radio\*\*  
Laurie Michaels/Laurie Michaels  
Advised Fund at ACF  
Obermeyer Wood Investment  
Counsel  
Sally Sakin + Duncan Barber  
Robin + Peter Van Domelen  
J. Robert Young Foundation at ACF

## \$1,000-\$2,999

Adobe\*\*\*  
Anonymous (x3)  
Lizbeth S. Adams  
Aspen Daily News\*\*  
Mr. + Mrs. Robert H. Auld  
Nancy Blank/Nancy + Robert S. Blank Foundation  
Lisa + George Baker  
Lara + Lenny Beaulieu\*  
Sallie + Thomas Bernard  
Barbara + Bruce Berger  
Linda + Ken Bielinski  
Suzanne Bober  
Teresa + Tim Brown  
Trevor Canon  
Karen Maloney + Bob Carpenter  
Castaways Foundation  
Betsy + James Chaffin  
Sarah Challinor  
Amy + John Charters

## DONOR SPOTLIGHT: UMBRELLA ROOFING

Through its 1% Close to Home philanthropy program, Umbrella Roofing donates 1% of its gross sales annually to Roaring Fork Valley charitable organizations. For more than a decade, Umbrella Roofing has staunchly supported English In Action's mission.



“Over 80% of my employees are Latino immigrants,” says Umbrella Roofing President Trevor Cannon, “Many of them have benefitted directly from learning English with English In Action. Without immigrants, this Valley’s construction industry would collapse.”

Top of mind for Cannon is securing buy-in from his staff for Umbrella’s giving program. He wants employees to understand how company resources are allocated and why donating 1% of total revenue matters. Cannon’s choice of English In Action, whose programs directly impact the lives of many of his employees and their families, demonstrates Umbrella’s commitment to its staff. Cannon hopes to expand his charitable giving program in the future and encourages other area businesses to join him in supporting English In Action.

**This list represents the cumulative annual giving of donors during our 2023-24 fiscal year (9/1/23 - 8/31/24) to our program operations. Welcome Home Capital Campaign donations are listed separately.**

\* Members of the English In Action American Dreamers Multi-Year Giving Circle

\*\* In-kind donations (donors who gave both cash and in-kind donations will have listings for each type of gift).

\*\*\*Employer matching gifts

ACF=Aspen Community Foundation

**\$1,000-\$2,999 cont.**

Kim Chang + Jim Condit  
 Jill + Eric Cohen  
 Sally Cole  
 Community Foundation for  
 Northern Virginia/The Grymes  
 Fund  
 Susan Cooper + Thomas  
 Duesterberg  
 Bunni + Paul Copaken  
 Susan + John Cottle  
 Gene Ann + Kurt Culbertson  
 Patrick Curry\*  
 Shinta Damayanti + Ketut  
 Siladarmawan\*  
 Eleanore + Domenico De Sole  
 Becky Dombrowski  
 EcoFlight\*\*  
 Marcy + Leo Edelstein  
 Sue Edelstein + Bill Spence  
 Marilyn + Larry Fields  
 Donna Fisher + Skip Behrhorst  
 David Floria\*  
 Sarah Flug  
 Frances Ginsburg + Robert R.  
 Olson Donor Advised Fund  
 at ACF  
 Lisa + Seth Goddard/Slo  
 Advised Fund at ACF  
 Janny Goss/Thendara Foundation  
 Helene Gude + Gregor Kolpus  
 Hal Williams Photography\*\*  
 Bunny + John Harrison  
 Kathy + Bill Hegberg  
 Meg Hendricks  
 Holy Cross Energy  
 Kris + Robert Hubbell  
 Judy Huston  
 Fred + Elli Iselin Foundation  
 Teresa Johnson  
 Mike + Laura Kaplan  
 Advised Fund at ACF  
 Sarah + Ben Kelly  
 Giovanna + Kevin Kennedy  
 Katie Kitchen + Paul Kovach\*  
 Melissa + David Knight  
 KOA Charitable Trust  
 Karen Kribs + James Cain/Karen  
 Kribs + James Cain Advised  
 Fund at ACF  
 La Tricolor Aspen\*\*  
 Laura + Gary Lauder Advised Fund  
 at ACF  
 Frank Leo  
 Dianne + Jim Light  
 Parker + Mathilde Maddux  
 Charitable Fund  
 Nancy Magoon/Nancy Magoon  
 Advised Fund at ACF  
 Peter McBride  
 Kat + James Moser  
 Julian Nihill  
 Helen + Wally Obermeyer  
 Catherine O'Connell  
 + Fred Venrick\*  
 Fonda Paterson  
 Polly Pollard  
 Emily + Evan Radler

**\$1,000-\$2,999 cont.**

Barbara Reid + David Hyman  
 Paul + Aidan Riciputi  
 Tim Riggins  
 Eric Ringsby  
 Roaring Fork Oral Surgery  
 + Dental Implants  
 Veronica Rosales + Jeff Novogratz  
 Rotary Club of Aspen  
 Dr. + Mrs. Marc Rubenstein/  
 Marc + Helen Rubenstein  
 Philanthropic Fund  
 Jackie + David Rummel  
 Martha + David Rybak  
 rygr\*\*\*  
 Dyna Mei Sanchez-Rimkus  
 + Tobias Rimkus  
 Lorraine Schapiro  
 Marilyn Seltzer/George F.  
 + Marianne N. Hartnett  
 Foundation  
 Town of Snowmass Village  
 Sandy Stay  
 Eden Steele + Bart Johnson\*  
 Steeplechase Construction Inc.  
 Judith Steinberg  
 Heather + Richard Stumpf  
 Nina + Dick Stumpf  
 Blair + Samuel Hartnett/  
 STS Foundation  
 Timberline Bank  
 Patricia Tisch  
 Anne Tobey  
 Paula + William Turner  
 Ruth Turnquist Carver  
 + Jim Schmidt  
 Soffia Wardy + Pepper Weinglass  
 Gayle Waterman  
 Western Colorado  
 Community Foundation  
 Karen Wing  
 Fiona + Randy Woods/  
 Heart of Oak Foundation  
 Alexandra Yajko-Willins  
 + Donn Willins\*  
 Phyllis + Larry Yaw

**\$500-\$999**

Olivia Emery, Michael Hassig +  
 Brad Ziegel/A4 Architects  
 Karen + Enis Alldredge  
 Thorsten Anderson  
 Tracy + Ben Anderson  
 Aspen Alps Condominium  
 Association  
 Lisa + Steve Ayr  
 Shelley Baker Supplee  
 Gina Berko + David Fleisher  
 Laura Blocker  
 Sarah Broughton + John Rowland  
 Dennis Burns  
 Casamigos\*\*  
 Patrick Chase  
 Aimee Cullwick  
 Jocelyn + David Durrance/  
 Jocelyn M. Durrance DAF  
 Evolve Structural Design  
 Melanie Falk

**\$500-\$999 cont.**

Nancy Ferrillo  
 Julie, Jon + Oliver Fox-Rubin  
 Freeport-McMoran Foundation\*\*\*  
 Barbara Fretz  
 Addison + Susan Gardner  
 Charitable Fund  
 Sally Glenn  
 Cynthia + Frank Goldsmith  
 Lari Goode + Mark Fischer/Goode  
 Fischer Advised Fund at ACF  
 Leelee + Bill Harriman  
 Susan Hartnett  
 Margaret + Lee Hogan  
 Linda + Gregg Hollomon  
 Wendy Howard  
 Kathy + Brian Johnson  
 Sandy + George Kahle/  
 Kahle Foundation  
 Carolyn + Bill Kane  
 Wendy + Todd Kennedy  
 Klaus + Leann Kocher\*\*  
 Kelly + Jan Koorn  
 Dori + Bob Libson  
 Local Spirits\*\*  
 Marjorie + Douglas MacDonald  
 Brenda McCartney/Heirlooms  
 Marjory Musgrave  
 Elaine Nagey  
 Kirstin Neff  
 Diana Nelson + John Atwater  
 Allison + John Pattillo  
 Megan Perkins + Ben Bohmfalk  
 Hensley + James Peterson  
 Ali + David Phillips  
 Susan + Rod Ralls/Roderick Ralls  
 Charitable Gift Fund  
 Sara Ransford/The Arches  
 Foundation  
 Jane Rich  
 Katherine Rich  
 Anne Rickenbaugh  
 Donna + Ken Riley/Riley Family  
 Advised Fund at ACF  
 Jaffe Rissman + Greg Gordon  
 The Rizika Family  
 Sashae Floral\*\*  
 Savage Excavation  
 Mimi Schlumberger  
 Barbara + Mark Schmidt  
 Roger Sheffield  
 Sopris Painting, LLC  
 Natalie Travers\*  
 Mary + Hugh Wise  
 Maggie Woods  
 Rosario + Dr. Harold Young  
 Becky Zimmermann

**\$250-\$499**

Anonymous (x3)  
 Mone Anathan  
 Annie Baldo  
 Bethel Party Rentals\*\*  
 Dianne Bozarth  
 Mary + Greg Bright  
 Michele + Jim Cardamone  
 Suzanne Caskey + John Keleher  
 Kim Coates

**\$250-\$499 cont.**

Cornerstone Home Lending  
 Alice Davis  
 Mary Deacy  
 Sandra + Cliff Deveny  
 Elizabeth Dirth  
 Julia + Allen Domingos/  
 Epicure Catering  
 Lynne Feigenbaum + Steven Wolff  
 Barbara + Don Findlay  
 Mary Nell Frucella  
 Angela Hanley + Danny Stone  
 Marilyn Hill Harper  
 Susan Joy Hassol  
 Guilman Henrriquez  
 Kristen Henry  
 Karen Herrling  
 Tracy + Brian Holcombe  
 Denis Hoogland  
 Hannah Huse  
 Judy Huston  
 Rob, Tess, Molly Jankovsky/Rob +  
 Melissa Jankovsky Family Fund  
 Jane Kelly  
 Sean + Bridgette Kelly  
 Betsy Key  
 Reenie Kinney + Scott Hicks  
 Alan Kokish  
 Candi + Joel Kolen  
 Janet Korenblat  
 Kroger  
 Corby Kummer  
 Marianne + Bill Lederer  
 Limelight XWood  
 Soo Lodge  
 Karen + Courtney Lord  
 Cathy Markle/Harrington  
 Smith Floral  
 Ann Mason  
 Gail Mizner + Michael Kendrick  
 Diane Moore + Joel Sax  
 David Mora  
 Rebecca + Eric Musselman  
 Elizabeth Nessen  
 Michael + Aida Paulin  
 Dan Perlman  
 Amanda Peterson  
 Deborah Prinz  
 Emily + Ken Ransford  
 Lee Riciputi  
 Lee + Steven Rittvo  
 Richard Rosenfeld/  
 Two Leaves + a Bud  
 Gail + Alan Schwartz  
 Luky Seymour  
 Margaret + Mike Simmons  
 Smith Immigration  
 Babette Sobel  
 Michael Solondz  
 Lorraine + Pat Spector  
 John Starr  
 Emily + Stew Tabin  
 Amy + Doug Throm  
 Linda Vaughn  
 Erick Vigil  
 Jonathan Waterman  
 Ruth Wright  
 Luis Yllanes/5Point Adventure  
 Film Festival

**\$250-\$499 cont.**

Youthzone  
Salome Zikakis  
Sue + Ted Zislis

**\$100-\$249**

Anonymous (x6)  
Jo-Anne + Dale Ahrens  
Jim Albert  
Gregory Albrecht  
Kelly Alford + Glenn Rappaport  
Hilda Argueta  
Elizabeth Axberg  
Adrian + Bart Axelman  
Katie Bailey  
Carmen Bañuelos  
Vanessa Biebl  
Vivian + Norman Belmonte  
Daniel Benavent  
Janie + John Bennett  
Nell + Bill Birk  
Anne + Clarence Blackwell  
Colin Buerger  
Janette Cardenas Zazueta  
Michael Carron  
Chase Carter  
Georgia Chamberlain  
Liz Chapman  
Jill + Jose Chardiet  
Bert Chilson  
Blanca Cristina Torres Acuna  
Eli Cohen  
Emery Cowan  
+ Campbell Morrissy  
Linda Crisswell  
Linda + Clay Crossland  
Mr. + Mrs. R.T. DeYoung  
Jamie + Charles Dorger  
Drew Dougherty  
Brandy Drake  
Melissa Eisenstat + Jonathan Blau  
Heather Exby  
Sally Faison  
Timothy Faust  
Arthur Ferguson  
Frances Freedman  
Amy French  
Leslieann Gallagher + Jack McKay  
Sara Garton  
Linda Girvin + William Lipsey  
Julie Goldstein/Swaha Foundation  
Donna + Bernie Grauer  
Pam Gray  
Elaine Grossman  
Charlene + Dan Guggenheim  
Alison Gwinn  
Michaela + Kevin Haibach  
Teresa Hall  
David Hamilton  
Robin Haugland  
henry + junior  
Jane Hendricks  
Cindy Hester  
Frances Hogan  
Hannah Huse  
Michaela Idhammar  
Michelle + Ross Jacobs  
Ashley + Kevin Jardine  
Ann Johnson

**\$100-\$249 cont.**

Craig Jones  
Deb Jones + John Katzenberger  
Merry Keefe  
Susan Kern  
Mary Jo Kimbrough  
+ Jim Harrison  
Penny Kinsman  
Kerry Kleisner + Joel Hocknell  
Martha Kliebert  
Ellen Knous  
Ann Kough  
Cynthia Lamb  
Crispen + Robert Limacher  
Eleanor Z. Lodge  
Alfonso Lopez  
Estela Lopez Gudiño  
Arabella Marmolejo  
+ Climaco Abcid Sánchez  
Elena Marquez  
+ Richard Mendoza  
Michele McClinton  
Kim McKinley  
Luis + Nasrin Menendez/  
Menendez Architects  
Rebecca Mirsky  
Jane + William Mitchell  
Christine + Richard Montgomery  
Rebecca Musselman  
Douglas Nehasil  
Caroline Norquist  
Ann O'Brien  
Meredith + Charles Ogilby  
Jennifer O'Keeffe  
Mallorie + Arthur Ostrowitz  
Brooke + Harvey Paparo  
Marci + Robert Pattillo  
Olivia Pasos  
Jean Perry  
Marj Perry + Bill Fales  
Brooke A. + Carol Peterson  
Advised Fund at ACF  
Karen Phillips Friedberg  
Susan Philp  
Lornaa Pickrell  
Jayne Poss  
Sheri Rayes  
John Rehl  
Ellen + Rem Rieder  
Ruth Nohemi Romero  
Joe Rubio  
Sheryl Sabandal + Sean Fick  
Safe + Abundant  
Nutrition Alliance  
Kim Scheuer  
Golden Sha  
Kara Silbernagel  
Lucy + Art Smythe  
Peggy + Hugh Sontag  
David Sosnowski  
Shirley + Bob Stone  
Lou + Ray Stover  
Steve Stunda  
Lucia Swanson  
Marie Torreano  
Suzanne Tory  
Ruth + Bob Wade  
Susan Walker  
Dan Walsh

**\$100-\$249 cont.**

Donna + Tom Ward  
Polly Whitcomb  
Lara + Marc Whitley  
Elly + Dave Wolff  
Suzanne Wolff

**Up to \$99**

Anonymous (x6)  
Andersen Family  
Gladys Arango-Marcon  
Sandra Bardales  
Christine Benedetti  
Iliana Renteria Bernal  
+ Samuel Bernal  
Julie Bomersback  
Edward Alan Brookes  
Brett Burch  
Gloria Caraveo  
Sandra Carris  
Beth M. Cashdan  
Maria Castillo  
Susan Conklin  
Cathy + Tom Cooney  
Sam Corbin  
Kathy Cox  
Candace Cross  
Lisa DeLosso  
Sabra Dewey  
Katie Fales  
Marguerite Flett  
Maria Dominguez Garcia  
Noemi Gamez  
Alison + Neal Gordon  
Darryl Grosjean  
Tara Haas  
Georgia Hanson  
Richard Har  
Amy Honey  
Wewer Keohane  
Thanyaporn Noi Kinnell  
Claudia Kirby  
Nancy + Greg Klaiber  
Anne Lacy  
Marilyn + Henry Lee  
Kathy Lindholm  
Lindsay Lofaro  
Alexandria Latz  
Denison Levy  
Christy + Ted Mahon  
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In honor of Maria Zelaya  
Sarah Kelly

Please forgive any omissions or errors.



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Kay + John Callison  
Julie Comins + Gregory Pickrell  
Sally Faison  
Jim, Carson, + Griffin Gilchrist  
Ann Nichols  
Nance + Ramón José López  
Alexandra Yajko-Willins +  
Donn Willins  
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Ann O'Brien  
In memory of Charles Paterson  
Fonda Paterson  
In honor of Polly Pollard  
Ellen + Rem Rieder  
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Caroline + Elliot Norquist  
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Siladarmawan

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Please forgive any omissions or errors.

# ENGLISH IN ACTION IS A WELCOMING COMMUNITY ORGANIZATION THAT BELONGS TO US ALL.

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# *onward* TO THE NEXT 30 YEARS!

English In Action cannot wait to move into our vibrant new home this summer. We invite you to join us in 2025 by volunteering as a tutor, attending one of our marquis events, or making a gift to support our programs.

PHOTO BY DRAPER WHITE PHOTOGRAPHY



“My tutor is amazing and English In Action is amazing. As someone from a different country, I needed someone to talk with and be able to ask questions to. I am grateful to have this friendship. It has helped me feel less lonely and this program has been great for my language improvement.”

- English In Action learner Zuzana Belohlavkova Daniels